

Committee on Diversity, Equity and Inclusion

Purpose

To provide expertise and guidance to the WVU School of Medicine regarding all matters of diversity, equity and inclusion.

Membership

- To be appointed annually by the Dean to serve a one-year term. Members may be reappointed at the discretion of the Dean.
- There will be representation from both clinical and non-clinical faculty as well as representation from the majority of degree programs covered under the umbrella of the School of Medicine. At least one student representative will be appointed from the School of Medicine and/or its affiliated programs. This student must be in good academic and professional standing and should be able to attend the majority of committee meetings.
- At least one Assistant or Associate Dean will serve as an ex-officio member to assure smooth operations of the committee.

Duties and Responsibilities

- To continually assess and address the impact of systemic inequality on School of Medicine programs and culture. Areas of interest may include (but are not limited to):
 - Recruitment of students, residents, staff and faculty
 - Admissions
 - Retention
 - Campus Culture
 - Education and Training
- To serve as campus leaders in modeling inclusive behavior and advocating for those who may not have an equal voice

Meetings

- The committee will meet at least quarterly throughout the year or as often as is needed to meet the goals of the committee.