

Strategic Compass

The strategic compass outlines infinite goals that we strive to meet each day as a School of Medicine. Annually, this document is reviewed and implementation plans, finite goals, are developed to keep us moving forward. And while we continually pursue our vision, we appreciate the significant value in the journey.

Mission

Improving the health and wellbeing of everyone we serve

Vision

A hopeful and healthy West Virginia 

Values

Keep 

KINDNESS

ENGAGEMENT

EMPOWERMENT

PURPOSE

Strategic Priorities

EDUCATE | *Cultivate exceptional health professionals and scientists*



- Foster a vibrant, diverse, and inclusive culture that promotes wellness and resilience
- Offer innovative, interprofessional, learner-centered programs and experiences
- Ensure cost-conscious, high-quality instruction that exceeds national standards
- Appreciate and celebrate the contributions of our students, faculty, and staff
- Graduate curious, compassionate, lifelong learners that embrace community service

DISCOVER | *Solve real problems*



- Create a collaborative basic science, clinical, and translational research network
- Increase engagement in research and scholarship
- Expand and facilitate multi-disciplinary collaborations and partnerships
- Rapidly translate knowledge to positively affect health outcomes and wellness
- Democratize solutions and demonstrate broad impact

HEAL | *Care for our people and communities*



- Partner with West Virginia to provide a highly qualified health care workforce
- Develop novel approaches for health education, promotion, and care in a rural setting
- Promote rural health education and experiential practice opportunities
- Provide opportunities that build community and promote hope and healing
- Deliver and ensure access to high value, evidenced-based, comprehensive care