West Virginia University

Division of Occupational Therapy



# West Virginia University School of Medicine Division of Occupational Therapy

## MOT Program Fieldwork Educator Handbook

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Dear Educator:

Welcome to the West Virginia University Division of Occupational Therapy Entry-Level Master's Program. As a fieldwork educator you play an important role from helping our students turn from students to practitioners. You support the link between OT education and OT practice. Your role as a fieldwork educator is to work collaboratively with the OT faculty at WVU to guide our students in becoming competent, passionate, and confident entry level occupational therapists. This is a collective process integrating our OT curriculum design and application in your OT practice area.

This handbook has been compiled to provide insight into the Occupational Therapy Program at West Virginia University. It is designed to inform you about the various program policies as well as the program procedures that will be important to you and the students. Fieldwork educators are advised to read the information carefully and to ask questions about clinical requirements, academic standards, the School of Medicine, and the Occupational Therapy Program. We welcome any feedback you may have and encourage you to contact us if you have any questions.

We appreciate the time and expertise you bring to this fieldwork experience and hope that you will find the enclosed materials in this handbook useful as you embark on educating the future of occupational therapy.

Sincerely,

Brian Scaife, OTD, OTR/L Academic Fieldwork Coordinator Assistant Professor of Occupational Therapy

## **Table of Contents**

MOT Program Contacts	6
Mission of the West Virginia University MOT Program	7
Fieldwork Philosophy and Link to MOT Curriculum	7
General Program Objectives of Occupational Therapy Fieldwork Education	7
Level I Fieldwork	7
OTH 584 Summer 2nd year (2 credits)	8
OTH 585 fall 2nd year (2 credits)	8
OTH 586 spring 2nd year (2 credits)	8
Level II Fieldwork	8
OTH 540 Summer 3rd year (6 credits)	9
ОТН 640	10
Student Supervision and the Role of the Fieldwork Educator	10
Participants in Fieldwork Education	10
Academic Fieldwork Coordinator	10
Assistant Director of Clinical Education	11
Student	12
West Virginia University Division of Occupational Therapy	12
Entry Level MOT Program Curriculum Design	12
MOT Program Learning Outcomes	16
WVU MOT Curriculum Sequence	17
WVU MOT Curriculum	20
Fieldwork Course Objectives	21
Level I FW Course Objectives:	21
Level II FW Course Objectives	22
Fieldwork Syllabi:	22
Scholarships/Aid from Fieldwork Sites	22
Conflict of Interest	23
Criminal Background Checks & Fingerprinting	23
Drug Testing	23
Professionalism	23
Computer Use	24

Social Media & Networking	24
Tardiness/Absenteeism	25
Holidays	26
Inclement Weather	26
AFWC Monitoring & Site Visits	26
Access to Email/Internet on Fieldwork	27
Communication/Sole Online Fieldwork Course Website	27
WVU Level I and II Fieldwork Assignments	28
Collaboration of Fieldwork Objectives	28
Cost of Fieldwork	28
Housing, Transportation and Food	28
Employment during Fieldwork	29
Failure of Fieldwork	29
Level I Fieldwork Failure	30
Level II Fieldwork Failure	
Withdrawal from fieldwork	30
Fieldwork Policies and Procedures	31
POLICY F1: MOT Program Criteria and Process for Selecting Fieldwork Sites	32
POLICY F2: Criteria and Process for Maintaining Fieldwork Site Objectives	33
POLICY F3: Criteria and Process for Maintaining Fieldwork Agreements/MOUs	34
POLICY F3.1: Fieldwork Objectives	35
POLICY F4: Process for Maintaining the Secure Electronic Database	36
POLICY F5: Ratio of Fieldwork Educators to Students	37
POLICY F6: Level I and II Fieldwork Memorandum of Understanding (MOU)	
POLICY F7: MOT Program Policy and Procedure on Fieldwork Educator Qualifications	39
POLICY F8: Level I Fieldwork Distinct from Level II Fieldwork	41
Policy F9: Level 1 Fieldwork Policy on Formal Student Evaluation	42
Policy F10: Length of Level II Fieldwork	43
Policy F10A: Timely Completion of Fieldwork	44
Policy F11: Evaluating the Effectiveness of Supervision	45
Policy F12: Level II Fieldwork Supervision	46
Policy F13: Level II Fieldwork Supervision where no OT exists	47
Policy F14: Level II Fieldwork Evaluation	48
Policy F15: Fieldwork Supervision Outside the U.S.	49

Policy F16: Conflict Resolution Policy During Student Fieldwork Experiences	50
Appendices	52
APPENDIX A	53
West Virginia University Occupational Therapy Level II Fieldwork Objectives	53
Appendix B – Level II FW Syllabi	62
APPENDIX C – Drug Screening Policy	77
Supervision Resources for Fieldwork Educators	80

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## Mission of the West Virginia University MOT Program

The West Virginia University Occupational Therapy Master's Program exists to educate current and future occupational therapy professionals on the power of occupation to foster effective solutions for maximal participation in everyday living, enhanced quality of life, and lifelong health and wellness for all people. We are committed to cultivating resilient, confident, and culturally aware professionals who promote the distinct value of occupational therapy with accountability, honesty, and purpose. Graduates from our program will be empowered to transform lives locally and globally through participation in scholarly activity, research, and service to the community.

## Fieldwork Philosophy and Link to MOT Curriculum

General Program Objectives of Occupational Therapy Fieldwork Education

The overarching goal of the MOT program is to prepare graduates to meet the standards of competence stated in the Accreditation Council for Occupational Therapy Education (ACOTE) documents and the state regulations governing occupational therapy practice. Fieldwork is planned with two major objectives. One objective is to provide the student with opportunities to observe treatment processes conducted in the actual settings and to become acquainted with practitioners and clients (Level I fieldwork). The second objective is to build upon acquired knowledge, professional attitudes, and performance skills in treatment settings to develop those skills expected of entry level occupational therapy students (Level II Fieldwork). In support of the MOT program curriculum design and philosophy of learning, fieldwork experiences foster the growth of one's professional values and professional identity through experiential learning and opportunities for self-reflection. Level I fieldwork education courses, in combination with clinical and community-based lab experiences, provide diverse opportunities to experience occupational therapy in traditional (OTH 584 and 585), non-traditional (OTH 586), and emerging (OTH 586) practice settings with a variety of clinical populations across the lifespan. The extensive and diverse list of fieldwork education clinical partners afford students additional opportunities to explore traditional, non-traditional, and emerging areas of practice during level II fieldwork rotations. In West Virginia, primary areas of non-traditional and emerging occupational therapy practice are community-based practice and rural health.

Level I Fieldwork is integral to our program's curriculum design. There are a series of 3 Level I fieldwork courses that occur over the first six semesters of the MOT Program curriculum sequence. These fieldwork courses align with prior and concurrent course content to reinforce and refine skill competencies while supporting the progression of one's professional identify and self-confidence. Level I fieldwork also nurtures an appreciation for evidence-based, interprofessional, rural healthcare while expanding one's occupational perspective and clinical reasoning skills.

The MOT program level I fieldwork courses are listed and described as follows:

## OTH 584 Summer 2nd year (2 credits)

The first in a series of three clinical instruction courses in the occupational therapy process. OT documentation, basic measurement skills and clinical skills, experiences with people with disabilities, and participation in professional activities. This course includes clinical simulation instruction, interprofessional education and classroom instruction. Fieldwork meetings will be held as needed throughout the semester to discuss any relevant fieldwork situations. Instruction occurs through observation and hands on experience. Students will demonstrate competence in assessing cardio/pulmonary function, functional mobility (bed mobility/transfers) and creating an occupational profile.

#### OTH 585 fall 2nd year (2 credits)

A ten session (traditionally attended once-a-week) clinical rotation in a physical disabilities/developmental setting. OT staff must be present, either COTA or OTR. Fieldwork meetings will be held as needed throughout the semester to discuss any relevant fieldwork situations. Instruction occurs through observation and hands on experience. Assignments include treatment planning, documentation, and critically appraising research to develop evidenced- based answers to real-world clinical questions.

#### OTH 586 spring 2nd year (2 credits)

A 32 hour, once-a-week or daily, rotation focused on the psychosocial factors that influence occupational engagement and interpreting the role of Occupational Therapy in non-traditional and emerging practice settings. Supervisors will include qualified personnel such as social workers, program directors, house managers, etc. The WVU OT program Academic Fieldwork Coordinator or specified faculty will provide distant supervision. By the completion of the rotation, students are expected to have developed a project that compliments the site's mission and goals for the clients served. A clear understanding of how OT can contribute to the site in terms of consultative services offered will also be demonstrated. Instructional methods include meetings, direct communication/ supervision with students and site leaders, and hands-on client experience.

Level II Fieldwork is a natural continuation of our curriculum, and its primary purpose is to provide students with the opportunities to integrate the theory and skills learned in the classroom within diverse practice settings. Students complete site-specific assignments as well as multiple reflections to ensure congruence of their experiences with their academic preparation.

These Level II Fieldwork experiences are an integral part of the curriculum design and include in-depth experiences in delivering occupational therapy services to clients, organizations and/or populations. The goal of Level II Fieldwork is to "develop competent, entry-level", practice scholars and is designed to promote clinical reasoning and reflective practice, to transmit the values and beliefs that enable the application of ethics related to the profession, to communicate and model professionalism as a developmental process and a career responsibility, and to develop and expand a repertoire of occupational therapy assessments and treatment interventions related to human performance (ACOTE Standard C.1.1).

A minimum of six months of Level II Fieldwork is required. At least six months (24 weeks) of sustained fieldwork is desirable on a full-time basis (C.1.10). Time should be appropriate to the setting selected, student

needs, and continuity of client services, e.g., consecutive half days. No prior Level I FW can be substituted for any part of Level II FW (C.1.9).

To ensure diversity of practice settings and exposure across the lifespan, it is recommended that Level II fieldwork take place in two separate full time; twelve-week placements arranged by the AFWC in collaboration with the student. The student can complete Level II fieldwork in a minimum of one setting if it is reflective of more than one practice area, or in a maximum of four different settings. Discernment of the practice settings available must occur and be confirmed by the AFWC and the fieldwork site prior to the placement (C.1.10).

The first Level II experience (OTH 540) will take place from approximately May-September of the student's third year and the second Level II experience (OTH 640) will take place from approximately September to December of the student's third year. Students must have successfully completed all the academic classes and Level I Fieldwork with a minimum of a 3.0 OT Cumulative GPA before being allowed to participate in Level II experiences. Affiliated placement sites are located throughout the country and must meet ACOTE requirements (C.1.6). Level II sites are assigned by the AFWC (Academic Fieldwork Coordinator) based on quality of clinical experience rather than geographical convenience. If it is felt that a student would not be successful at a site for certain reasons, that student will be placed at an alternative site. All students will be guided by the AFWC in their selection process to ensure successful learning opportunities and a 'just-right-fit'.

During the Level II experience, the student will remain registered at West Virginia University and will be monitored and assisted by the AFWC and any other university faculty as needed, however, the experience is completed off campus and will be supervised by the onsite Occupational Therapist (Fieldwork Educator [FWE]). We expect students to be knowledgeable about the fieldwork process and adhere to all WVU, School of Medicine (SOM), Division and Fieldwork specific policies and procedures.

All Level II fieldwork experiences/requirements must be completed within 24 months of the student's last class on campus.

These fieldwork courses are listed below along with their catalog description:

## OTH 540 Summer 3rd year (6 credits)

Level II fieldwork rotation represents the first full-time, long term clinical placement in the occupational therapy curriculum. The length of this clinical rotation is twelve weeks; there is some variation as to how the 12 weeks can be structured. Instructional methods consist of demonstration and individual assignments as per the clinical fieldwork educator. By the end of the rotation, students should have successfully completed the clinical education goals/objectives of the program and their specific site. Clinical education goals and objectives are developed by the site or through the academic fieldwork program and carried out in collaboration with clinical site supervisors. The clinical education process allows the students to practice and refine both professional and clinical skills. Students practice under the supervision of a licensed qualified occupational therapist in a qualified practice setting, which may include but are not limited to hospitals, home health agencies, nursing homes, schools, or outpatient clinics.

#### OTH 640 fall 3rd year (6 credits)

Level II fieldwork rotation represents the second and final full-time, long term clinical placement in the occupational therapy curriculum. The length of this clinical rotation is twelve weeks; there is some variation as to how the 12 weeks can be structured. Instructional methods consist of demonstration and individual assignments as per the clinical fieldwork educator. By the end of the rotation, students should have successfully completed the clinical education goals/objectives of the program and their specific site. Clinical education goals and objectives are developed by the site or through the academic fieldwork program and carried out in collaboration with clinical site supervisors. The clinical education process allows the students to practice and refine both professional and clinical skills. Students practice under the supervision of a licensed qualified occupational therapist in a qualified practice setting, which may include but are not limited to hospitals, home health agencies, nursing homes, schools, or outpatient clinic.

## Student Supervision and the Role of the Fieldwork Educator

Occupational therapy practitioners often use supervision models that they encountered on their own clinical rotations when in school. West Virginia University recommends that each student be handled differently depending on their needs as well as the needs of the setting and the severity of the client's condition. The Academic Fieldwork Coordinator provides information on multiple different supervision methods to fieldwork educator, but recommends a developmental type approach to supervision. First starting with constant supervision, direction, and guidance. As the student's skills and confidence improve the fieldwork educator can begin to wean down on supervision as appropriate.

Supervision should also be student centered. Just like when in practice, occupational therapists strive to be client centered. We believe each student has a unique set of needs and abilities. The fieldwork educator's job is to steer the experience when applicable but allows the student to take initiative in their own learning. The fieldwork educator provides the student with the tools, guidance, and resources that ultimately can get the student towards a successful experience; however, it is up to the student to use those tools and resources productively. Part of the mission of the WVU MOT Program is to create life long active learners. This holds true in the supervisory relationship as well. Although it is up to the supervisor to create the learning environment on fieldwork, it is also the student's responsibility to take an active part in the process.

The MOT Program policy on student supervision and other important fieldwork policies are included in this manual. In addition, supervision related educational information is included in Appendix D of this Handbook.

## **Participants in Fieldwork Education**

## **Academic Fieldwork Coordinator**

The Academic Fieldwork Coordinator (AFWC) is a core, full-time WVU faculty member who is responsible for the planning, coordination, and implementation of integrated and sustained fieldwork experiences. The AFWC negotiates the logistics of recruiting, assigning, confirming, and monitoring Level I and Level II fieldwork placements. The AFWC serves as a resource for students, fieldwork sites and fieldwork educators, faculty & advisors, as needed, regarding negotiating logistics and processing outcomes of fieldwork experiences. Additionally, the AFWC provides orientation to the fieldwork program and process, upon

admission, and, throughout participation in the WVU MOT program. Fieldwork is a degree requirement and functions as the "bridge" between academic and professional roles for our students. (ACOTE A.2.4)

The AFWC responsibilities include:

- 1. Identify and develop appropriate FW sites that align with WVU MOT curriculum philosophy (C.1.1; C.1.2; C.1.5).
- 2. Maintain appropriate files/records of information on each FW sites (C.1.2; C.1.3; C.1.6).
- 3. Maintain a collaborative relationship with fieldwork sites (C .1.3).
- 4. Develop and implement FW policies and procedures.
- 5. Orient students to the general purpose, process, and expectations for all levels of FW.
- 6. Assign all eligible students to Level I Fieldwork experience and coordinate the assignment between student and facility (C.1.8, C.1.9).
- 7. Assign all eligible students to Level II Fieldwork experience and coordinate the assignment between facility and student (C.1.11, C.1.12, C.13).
- 8. Make regular and periodic contacts with fieldwork sites when students are at placement to monitor student progress. (C.1.12, C.1.13).
- 9. Provide necessary intervention to assist in problem solving regarding problem FW issues that are not satisfactorily resolved between student and site.
- 10. Provide faculty support and liaison to students on FW.
- 11. Provide faculty support to fieldwork educators.
- 12. Review FW evaluation forms and submit course grades to the WVU Registrar's Office.
- 13. Record FW grades and maintain student records.
- 14. Develop FW objectives in collaboration with fieldwork educators (C.1.3).
- 15. Assist in development of FW site/student programs.
- 16. Communicate with other faculty regarding issues as they relate to curriculum and student advising.
- 17. Meet with students either in person or via virtual platform such as Zoom throughout their time in the MOT program to verify changes in interests to best place students in correct settings for fieldwork.

## **Assistant Director of Clinical Education**

The Assistant Director of Clinical Education initiates and maintains databases that include Contracts and Memoranda of Understanding (MOU) Affiliation Agreements, vaccination records, CPR certification, first aid certification, HIPPA certification, and OSHA certification (ACOTE A.2.10).

They are also responsible for:

- 1. Sending and tracking reservations for the next year of fieldwork.
- 2. Sending and tracking confirmations to fieldwork sites
- 3. Communicating with MOT students to ensure all records are up to date
- 4. Renewing contracts with sites
- 5. Checking each placement to be sure there is a valid contract prior to placement
- 6. Acting as a liaison with the legal department at the WVU SOM to ensure the program is in line with university legal requirements

- 7. When directed by the AFWC, they will initiate a new contract
- 8. Report to AFWC when contracts are signed by both the university representative and the site.

## Student

This is the Occupational Therapy Student participating in required fieldwork experience. The fieldwork student's responsibilities include:

- 1. Completing all required coursework up to date.
- 2. Providing documentation of all department and fieldwork site requirements by deadlines.
- 3. Indicating preferences with consideration for interests and experience in a variety of practice contexts, recognizing that the AFWC determines FW placements.
- 4. Reading and knowing contents of the MOT Student FW Manual, bringing it to fieldwork site, and referring to it with questions about FW.
- 5. Collaborating with the FWE and AFWC prior to the onset of the FW experience to ensure compliance with fieldwork requirements.
- 6. Making their own living arrangement.
- 7. Providing and/or securing transportation to/from their fieldwork site.
- 8. Complying with all policies and procedures of the fieldwork site, WVU SOM and the Division of OT.
- 9. Fulfilling all duties and assignments made by the fieldwork educator and AFWC, unless exempted, within the time limit specified.
- 10. Notifying the fieldwork placement and AFWC of address & phone numbers; and changes.
- 11. Use wvu.edu email for all FW correspondence.
- 12. Being an active participant in the supervisory process. This process also includes effective communication, constructive response to feedback, and reflection on performance and learning.
- 13. In the event of any problem related to fieldwork evaluation, student will follow chain of command at fieldwork placement, i.e., discuss problem with fieldwork educators and/or academic fieldwork coordinator and if not satisfied with a resolution, contact academic program director.
- 14. Fulfill all other duties and responsibilities identified by the clinical fieldwork educators and AFWC within the designated timelines.
- 15. Comply with the laws, regulations, and professional standards identified by the fieldwork site, the University, state licensure boards and the American Occupational Therapy Association.

## West Virginia University Division of Occupational Therapy Entry Level MOT Program Curriculum Design

The goal of the MOT program at West Virginia University is to transform lives through the Occupational Therapy Process.

To meet this goal, the program curriculum will graduate professionals that can enhance the lives of others through critical reasoning and evidence-based practice. These graduates will work effectively across interdisciplinary teams with the capacity to create solutions for real-world problems. As a land-grant

institution, the faculty, staff, and students at West Virginia University commit to creating a diverse and inclusive culture that advances education, healthcare, and prosperity for all by providing access and opportunity; by advancing high-impact research; and by leading transformation in West Virginia and the world through local, state, and global engagement. The design of the WVU MOT curriculum echoes the fundamental beliefs and values articulated in the AOTA Philosophy of Education (2018) and encourages diverse engaged learning experiences that occur both within and outside the classroom toward a goal of self-reflection, life-long learning and meeting societal needs through occupation.

At WVU, service, curiosity, respect, accountability, and appreciation are highly valued. These values are mirrored in the WVU occupational therapy MOT Program curriculum. As students' progress through the curriculum, they are expected to seek opportunities to serve others and to be committed to providing the highest quality of service. Throughout their academic experience OT students develop through asking questions and constructing individualized internal models that position them to seek new opportunities and change through innovation. Throughout the educational journey students learn to be respectful, transparent, and inclusive with each other. They are challenged to perform at their absolute best every day to create real world solutions that are responsive, efficient, and effective. Building on the values of service, curiosity, respect, and accountability, is the value of appreciation. Students in the WVU occupational therapy program support and value each other's contributions as members of a vibrant professional and university community. These values provide a strong foundation for leadership through local, state, and global engagement.

Students entering the WVU Occupational Therapy Masters (MOT) program are adult learners. As such they each have their own world and educational experiences that will affect their experiences in the program. We believe that adult learners are motivated to achieve a goal, want to be active participants in their education and seek opportunities to apply what they have learned. We also believe that once provided the foundations of occupational therapy practice adult learners can self-direct their learning within the fields through their selection of the research project.

We believe knowledge is constructed, not transferred (Senge, 2014). We believe what adult learners see changes what they know and, what they know changes what they will see. (Piaget, 2001; Vygotsky, 1978). These beliefs about learners and learning drive the teaching and learning experience throughout the WVU Occupational Therapy MOT experience. The MOT Program curriculum at WVU is based on the constructivist learning theory (Bruner, 1960):

- 1. Learning is an active process through which learners construct new ideas and concepts that build on existing, foundational knowledge.
- 2. Faculty act as facilitators of learning, encouraging students to explore within a structured framework
- 3. Learners who engage and learn with others can organize their own ideas and construct their own knowledge
- 4. The process of learning includes selecting and transforming information, making decisions, generating hypotheses, and making meaning through interweaving information and experience.

- 5. Learning is a developmental and therefore a continuous process that moves along a cycle. Learners start with a concrete experience, move to observation and reflection, next form abstract concepts and testing their understanding in new situations and finally returning to gather new concrete experiences with greater capacity for understanding the experience.
- 6. Learning environments that emphasize authentic engagement and active participation in a meaningful context promotes learners who are ready to construct innovative solutions to real world problems.

The values of WVU and the concepts of specific learning theories frame the educational experience of our occupational therapy program. We introduce these ideals early and focus on the *six threads* of our curriculum to develop students into expert occupational therapists who represent WVU and West Virginia. The identified focus areas / curricular threads of the WVU MOT Program are:

## Professional Identity

Students demonstrate self-efficacy by embracing the full breadth of what it means to be an occupational therapist (e.g., practitioner, leader, educator, researcher), one who uses their education and experience to build on WVU's core values: health care professionals who are agents of change, who contribute to the health and wellbeing of society, and who advocate for the belief that humans are occupational beings who can influence the state of their own health through occupational engagement as influenced by community and cultural contexts.

## Interprofessional Practice

Occupational therapists practice in consultation and collaboration with a variety of healthcare, educational, service-oriented, and community professions. The occupational therapy students at WVU engage in a rich milieu of interprofessional learning experiences through didactic, simulation, laboratory, community, and clinical activities to enhance their self-efficacy. Students learn to become occupational therapists who communicate effectively, demonstrate effective teamwork, adhere to occupational therapy's values and ethics, and represent the profession of occupational therapy's defined and specific roles and responsibilities to improve patient safety and health and wellness outcomes. As advocates of occupational engagement, social participation, and accessible social-political environments, our graduates create innovative pathways through which occupation and occupational science can serve the needs of society.

## Occupational perspective

Students use an occupational lens to help understand what people are doing, want to do, or need to do to be healthy and live satisfying lives. Participating in occupations is central to a person's health, sense of well-being and life satisfaction. Occupation is used by students to establish or remediate skills and body functions, promote health, or prevent dysfunction in individuals, groups, and populations.

## Evidence-based practice to solve real world problems

Occupational therapy is an evidence based, science-driven profession. Occupation and the relationship between occupation, occupational science, and occupational therapy, informs student selection of targeted occupational therapy processes and supports client-centered outcomes.

## Clinical reasoning/ critical thinking

Clinical reasoning is the ability to think in action, to focus and filter clinical cues and to use data to drive the occupational therapy process. Our students are critical thinkers who use strong evidence and theoretically sound occupational approaches to plan, direct, perform and reflect on best practices in client care.

## Rural health needs

West Virginia is a primarily rural state with unique health and wellness needs that arise from its geography and population distribution. West Virginia University as the state Land Grant Institution is dedicated to addressing the needs of West Virginians. Occupational therapy brings specialized perspective, knowledge, and skills to this mission. Graduates of the WVU MOT program possess the specialized perspective, knowledge, and skills to improve the health of individuals living in rural and/or underserved settings.

By integrating the mission of the university, the values of occupational therapy, and the curricular threads, the program is designed to facilitate unique learning opportunities through teaching, service and scholarship for competency, proficiency, and mastery of skills.

Foundational courses address structure and function of the human mind and body and how humans develop throughout the lifespan. Students are active learners who become familiar with the interplay of sociocultural, socioeconomic, diversity factors, and lifestyle choices in contemporary society with the theories, models of practice, and frames of reference that underlie the occupational therapy process. Students exhibit a knowledge of occupational therapy's history and the relationship to meet society's current and future occupational needs. Students demonstrate an understanding of the varied roles of occupational therapy and applicable credentialing and licensing. With didactic, case based, experiential, practical, and fieldwork education, the students gain an understanding of community resources, reimbursement, and professional and personal responsibilities. Students also establish competence in instructional design, ethics, and ethical research processes as evidenced by completing standardized training and other related activities within the WVU Health Sciences Center.

Next, through reinforcement of concepts and knowledge of the social determinants of health, students become proficient in designing and implementing intervention strategies to remediate and/or compensate for deficits or enhance the performance of occupations through the use of patient and caregiver education, functional mobility tasks, assistive technology, therapeutic use of self, orthotics and prosthetics, modalities, community mobility and access, and ergonomics. Students are able to gather, evaluate, interpret, and discuss statistical data and scientific evidence using occupational therapy theories and models of practice in

a variety of contexts and environments to inform practice decisions and create scholarly products. Students participate in a faculty guided scholarship project to support inquiry and development of in-depth knowledge. Students become adept in their ability to use the Occupational Therapy Code of Ethics and AOTA Standards of Practice to guide their ethical decision-making in professional interactions. The curriculum supports the acquisition of leadership skills to participate in management and understand business aspects of practice, and the value of professional development, care coordination, advocacy, legislation, policy, and regulation.

Finally, through mastery of concepts, students develop expertise in applying, analyzing, and evaluating the interaction of occupation and activity using evidence-based practice to explain the importance and use of occupation. The students are able to utilize their strong occupational perspective, knowledge of the disease process on occupational performance, activity analysis skills, critical analysis of evidence, unique features of rural health, and clinical reasoning to modify interventions based on the specific needs of the patient, group or population. The curriculum enhances the student's development of a strong professional identity that will be evident through their engagement in interprofessional education activities while demonstrating and educating others on the value of occupation and establishing professional responsibility for engaging in leadership positions.

## **MOT Program Learning Outcomes**

## Practice Outcomes (Curricular focus areas)

- Graduates will be reflective, competent, creative, flexible, and resourceful occupational therapists.
- Graduates will model the value of occupational therapy's unique role in promoting health, wellness, and quality of life at the individual, community, and population level. (Occupational Perspective, Professional Identity)
- Graduates will be able to develop and implement client-centered, evidence-based, and theory driven interventions and discharge plans that reflect the Occupational Therapy Process and Domain and evaluate their effectiveness. (Clinical Reasoning, Evidence Based Practice)
- Graduates will be able to develop client-centered, evidence-based assessment plans and perform evaluations that reflect the Occupational Therapy Process and Domain. (Evidence Based Practice, Interprofessional Practice)
- Graduates will be able to develop client-centered, evidence-based, theory-driven outcomes that reflect the Occupational Therapy Process and Domain. (Evidence Based Practice, Occupational Perspective, Clinical Reasoning)

## Leadership & Advocacy

- Graduates will identify the leadership skills, for engagement in professional advancement at the individual, group, and population level. (Leadership, Occupational Perspective)
- Graduates will demonstrate skills to communicate about the distinct value/role of occupational therapy across all practice areas. (Occupational Perspective, Interprofessional Practice, Professional Identity)

- Graduates will be able to identify the effects of health disparities and occupational injustice in the health and occupational performance of their clients. (Rural Health, Leadership, Occupational Perspective)
- Graduates will advocate for occupational therapy with policy makers, third-party payers, regulatory boards, consumers, and colleagues. (Leadership, Professional Identity)

#### Scholarship & Ethics

- Graduates will be able to critically appraise the ethical and practical aspects of client care, program development, and research. (Clinical Reasoning, Evidence Based Practice, Rural Health)
- Graduates will be active consumers of knowledge, becoming lifelong occupational therapy learners. (Evidence Based Practice)

## WVU MOT Curriculum Sequence

The WVU MOT full-time curriculum will proceed in a lock-step fashion with each semester's work building on the last. This approach is designed to foster reflection on learning and the application of content from one course to subsequent courses. If a student fails to demonstrate course competency (i.e., grade of less than C or other competency criteria outlined in the course syllabus), he/she will be required to step-out of the program until the course is offered again. If this were to occur, an individual action/remediation plan may be developed to increase the likelihood of the student's success in the curriculum when he/she repeats the required course.

The first six semesters of the eight-semester curriculum occur on campus including Level I fieldworks, which are completed in the local region and integrated into semesters 4 through 6. The final two semesters are clinical semesters, and the students will be engaged in their two 12-week Level II fieldwork rotations. However, the students will be actively engaged with the academic program through pre and post fieldwork seminar courses during semester 8. These seminars are intended to facilitate the student integration of their clinical and didactic learning and to prepare them for the next phase of their off-campus learning.

In the first year of the MOT curriculum, students develop a solid theoretical and scientific knowledge base that underlies modern occupational therapy practice. Students take courses that address anatomy, kinesiology, lifespan development, neurobiology, occupational science, and pathophysiology. As they strengthen their knowledge base students begin to apply learned information to occupational therapy by developing basic clinical reasoning, evaluation, and intervention skills. There is a strong emphasis on learning the fundamental psychomotor skills necessary in OT practice.

In the 2<sup>nd</sup> year of the MOT program, students integrate and apply previously learned information and skills in new and challenging situations to build further reasoning and skill. Students practice the basic skills of a clinician through participation in Level 1 fieldwork where they complete occupational profiles, basic evaluations and assessments, and plan treatment intervention. In the didactic portion of the 2<sup>nd</sup> year, students expand their understanding and competence in OT practice moving beyond individual focused

intervention to groups and populations as clients. They also move beyond the basic areas of BADL and IADL evaluation and intervention to develop specialized skills in client factor assessment and interventions that address client factors, prevention and wellness, and advocacy. This expansion of knowledge is further

developed through participation in the 3<sup>rd</sup> and final Level I fieldwork experience that addresses OT service in non-traditional and community settings. This course structure and sequence of Level I fieldwork rotations encourages the student to develop strong professional identity and occupation focused practice.

Throughout the 2<sup>nd</sup> year MOT students also develop skills in leadership, management, entrepreneurship, and scholarship through development and implementation of practice and research projects. Students also focus on expanding their clinical reasoning skills through participation in case- based and simulated client experiences addressing the full breadth of occupational therapy practice. As the second year concludes and the students prepare to initiate their clinical/experiential year they complete and present their scholarly research project.

In the 3<sup>rd</sup> year of the MOT program students apply what they have learned in the didactic portion of their education to clinical practice through participation in their Level II fieldwork experiences. Although students are engaged in full time clinical practice, they continue to participate with the academic program through assignments completed as part of the Level II fieldwork and through participation in seminar classes. As part of the fieldwork class, students complete periodic journals answering questions posed by the AFWC that ask the students to reflect on their clinical practice and identify how it relates to the academic curriculum and threads of the program. This encourages students to become reflective practitioners who ground their practice in a broad knowledge base. Students also participate in seminar courses that help them prepare for their future professional practice. At the conclusion of the Level II fieldwork, students have integrated their knowledge and clinical skills consistent with entry-level occupational therapy practice.

The curriculum design's emphasis on reflection is a key part of both learning and professional development. Both phases of the MOT education process – didactic and clinical/fieldwork - are critical to the curriculum achieving its goal of providing occupational therapists with a strong belief in the power of occupation to improve the lives of individuals.

#### References

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## WVU MOT Curriculum

	Course #	Course Name	Credit Hours
Semester 1	OTH 504	Anatomic Foundations in OT	4
	OTH 370	Theories and Science of OT	3
	OTH 507	Functional Kinesiology in OT	2
Semester 2	OTH 502	Foundations of Intervention in OT	3
	OTH 505	Disruptions in Occ. Performance	4
	OTH 506	Functional Movement Across the Lifespan	3
	OTH 360	Scientific Inquiry for OT 1	3
	OTH 330	Clinical Reasoning 1	2
	OTH 510	Occupational Performance Eval 1	3
Semester 3	OTH 508	Developmental Life Tasks	3
	OTH 509	Neuro-Biologic Foundations	4
	OTH 515	Interventions Across the Lifespan 1	4
	OTH 511	Occ. Performance Eval 2	4
	OTH 361	Scientific Inquiry for OT 2	3
		Year 1 (45 credits)	
Semester 4	OTH 516	Interventions Across the Lifespan 2	4
	OTH 584	Level I Fieldwork 1	2
	OTH 497	Research	1
	OTH 431	Clinical Reasoning in OT 2	2
Semester 5	OTH 585	Level I Fieldwork 2	2
	OTH 514	Occ. Performance Eval 3	4
	OTH 517	Interventions Across the Lifespan 3	4
	OTH 532	Clinical Reasoning in OT 3	3
	OTH 497	Research	1
Semester 6	OTH 518	Interventions Across the Lifespan 4	4
	OTH 607	Management in OT	3
	OTH 533	Clinical Reasoning in OT 4	3
	OTH 697	Research	2
	OTH 586	Level I Fieldwork 3	2
	OTH 521	Professional Development Seminar 1	1
		Year 2 (38 credits)	
Semester 7	OTH 540	Level II Fieldwork 1	6
Semester 8	OTH 522	Professional Development Seminar 2	1
	OTH 640	Level II Fieldwork 2	6
	OTH 550	Education in OT	1
	OTH 523	Professional Development Seminar 3 Year 3 (15 credits) Total Credit Hours =98	1

## Fieldwork Course Objectives Level I FW Course Objectives: OTH 584:

After completing this course, the student will be able to:

- 1. Accurately assess and report cardio/pulmonary function with vital sign assessment.
- 2. Accurately complete, interpret, and document a balance assessment.
- 3. Appropriately assist clients in bed mobility and transfers using assistive devices
- 4. Describe occupational therapy's distinct role in promoting health, wellness, and quality of life to individuals and/or members of other disciplines on the healthcare team.
- 5. Accurately create and report a complete occupational profile of a client utilizing appropriate interview techniques.
- 6. Accurately and appropriately document the evaluation and intervention process.
- 7. Adhere to safe practices when providing and/or recommending interventions for clients.
- 8. Accurately and appropriately design client centered and culturally relevant interventions/ treatment plans appropriate for clients across the lifespan with consideration of psychosocial factors.
- 9. Integrate diagnostic specific precautions into the intervention plan.
- 10. Provide education, demonstrate safety, and promote independence with transfers, functional mobility, and mobility devices.
- 11. Identify the contribution of at least two professions besides occupational therapy to the holistic care of a patient.

## OTH 585:

After completing this course, the student will be able to:

- 1. Model reflective, competent, creative innovative, flexible, and resourceful occupational practice.
- 2. Describe the distinct value of occupational therapy's unique role in promoting health, wellness, and quality of life at the individual, community, and population level.
- 3. Develop client centered, evidence-based assessment plans and perform evaluations that reflect the Occupational Therapy Process and Domain.
- 4. Develop and implement client-centered, evidence-based, theory-driven interventions and discharge plans that reflect the Occupational Therapy Process and Domain.
- 5. Develop client-centered, evidence-based, theory-driven outcomes that reflect the Occupational Therapy Process and Domain.
- 6. Critically appraise research to develop evidence-based answers to real-world clinical questions.
- 7. Accurately and appropriately design client centered and culturally relevant interventions/treatment plans appropriate for clients across the lifespan with consideration of psychosocial factors.

After completing this course, the student will be able to:

- 1. Model reflective, competent, creative innovative, flexible, and resourceful occupational practice.
- 2. Describe the distinct value of occupational therapy's unique role in promoting health, wellness, and quality of life at the individual, community, and population level with EBP support.
- 3. Develop client centered, evidence-based assessment plans that reflect the Occupational Therapy Process and Domain.
- 4. Critically appraise research to develop evidence-based answers for real world clinical and/or community problems.
- 5. Utilize effective leadership skills, including effective communication to advocate for the importance of occupational engagement.
- 6. Effectively communicate the distinct value/role of occupational therapy across all practice areas.
- 7. Identify health disparities identify ways to support occupational justice.
- 8. Use, analyze, and interpret scientific evidence, theories, models of practice and frames of reference to support community-based, psychosocial occupational therapy interventions, group activities, program development, and consultative processes.
- 9. Demonstrate therapeutic use of self through goals, journals, programmatic or site activities, and during contribution project in a community-based, psychosocial occupational therapy setting.
- 10. Utilize teach-learn activities to promote occupational therapy principles during group programs, project development and/or other site-specific interventions.
- 11. Practice interprofessional communication and collaboration to develop programming and communicate to promote health and wellness using direct intervention, consultative processes, and promotion of occupational therapy.
- 12. Complete an overview of their site/ program placement, a needs assessment, and a contribution project for successful community-based, psychosocial occupational therapy.
- 13. Identify grants that support community-based programs and describe and analyze how the grant will impact the program/ site.

## Level II FW Course Objectives

Please refer to appendix A for level II fieldwork objectives.

## Fieldwork Syllabi:

Please refer to appendices B for Level II syllabi. Level I syllabi are distributed in advance of the beginning of the applicable semester.

## Scholarships/Aid from Fieldwork Sites

Any student who is receiving financial assistance from a future employer in the form of scholarships, signed work agreements, or other resources must INFORM THE AFWC immediately upon signing a contract. Because of the conflict of interest which could arise in situations like these, students will not be allowed to do fieldwork in a center where they have made a commitment to work upon graduation in exchange for financial assistance.

## **Conflict of Interest**

Students will NOT be placed at a site where a family member may be in a supervisory capacity of the student or student's Fieldwork Educator. A student will not be assigned to a site where he or she has already accepted a job or is negotiating employment. In addition, students are not permitted to do FW placements at sites where they have been previously employed by the Occupational Therapy, Rehabilitation, or related department, or have been a patient. Lastly, students will not be placed at sites where they have volunteered/shadowed extensively. Requests for exceptions to this policy may be submitted, in writing, by the student requesting a particular site. The student should provide the AFWC with a rationale in writing that would justify setting aside this policy.

## **Criminal Background Checks & Fingerprinting**

Most, if not all, sites are now requiring criminal background checks and/or fingerprinting. Students are responsible for meeting these requirements on their own and in most cases, at their expense. The Division of Occupational Therapy has an affiliation with My Record Tracker, to ensure completion and management of all educational, professional, and personal information for students. Students are responsible for renewing security clearances as necessary to meet the timeline requirements of their assigned fieldwork placements. If doing fieldwork out-of-state, please double check what type of background checks are required by the site.

## **Drug Testing**

Many sites are requiring drug testing. Students are responsible for meeting this requirement on their own, and in most cases at their expense. Students must be cleared prior to starting the placement. Keep in mind that some results may take several weeks to receive. If your site requires drug testing, please meet with Assistant Director of Clinical Education to obtain information on how to fulfill this requirement. Please double check what TYPE of drug panel your site requires (5 panel, 10 panel, 11 panel screenings etc.). The Division of Occupational Therapy complies with the WVU Professional Programs Drug Testing Policy (Appendix C).

## Professionalism

Fieldwork education is a crucial part of professional preparation. The term professionalism means *conforming to the standards of a profession*. Positive professional behaviors are critical to effective occupational therapy practice. A therapist must adhere to ethical standards, reflect cultural sensitivity, work collaboratively with others, show self-initiative and motivation, and demonstrate therapeutic use of self and competent leadership skills. This thread is addressed throughout the curriculum of West Virginia University. Becoming an occupational therapist encompasses development of clinical as well as professional skills. Communication, receptiveness to feedback, taking initiative, dependability and other interpersonal behaviors are essential learning outcomes of fieldwork and coursework. The Occupational Therapy Program at West Virginia University is a professional program and as occupational therapy students, you are expected to dress and present yourselves in a professional manner at all times. The West Virginia University Student Professional Behavior Policy and the AOTA Code of Ethics apply to all Level I and Level II Fieldwork experiences in addition to the specified behaviors required by the specific clinical sites.

As a health professional in training, students should demonstrate appropriate professional behavior during all fieldwork activities. Remember that on fieldwork, students are representing West Virginia University, the Division of Occupational Therapy, the MOT Program, and the profession of occupational therapy. Professional behavior criteria along with OT values and attitudes are outlined in the Occupational Therapy Code of Ethics and Ethics Standards (2020).

These include but are not limited to:

- being punctual for & attending all clinical activities
- arriving before scheduled time to begin and not asking to leave early
- notifying fieldwork & AFWC of emergencies and/or illnesses
- being respectful of others
- demonstrating appropriate interpersonal communication skills
- being organized
- completing assignments (from University and FW site) in a timely manner
- ask questions but not to challenge the supervisor's authority or competence

## \*\*Students can be dismissed from Level I/II Fieldwork experiences for inappropriate/ unprofessional behavior, as determined by the FWE in collaboration with the AFWC.

## **Computer Use**

Use of fieldwork site computers is restricted to activities associated with client-care unless otherwise instructed by the Fieldwork Educator, such as performing evidenced-based literature research. Under no circumstance should the fieldwork student use the facility-based computer to check his/her personal email, participate in social networking, gaming or access the Internet for personal use. Computers are to be used for fieldwork-related activities only.

## Social Media & Networking

Since online social media and social networking have become one of the options for daily communication with others, it is necessary to clarify professional behavior expectations with its use, especially pertaining to fieldwork education. Social media often crosses traditional boundaries between professional and personal relationships. Therefore, it takes extra vigilance to assure that personal, professional and university reputations are protected. It is important to consider what is posted on the Internet, in addition to adhering to the OT Code of Ethics (AOTA, 2020). The ethical concepts include Beneficence, Nonmaleficence, Confidentiality (Autonomy), Procedural Justice, Veracity, and Fidelity. Adherence of this policy is expected of students in the WVU OT Program.

These guidelines are intended to protect the privacy and confidentiality of fellow students, faculty and staff, clinical educators and facility staff, and any clients of a facility. These guidelines may continually change as new social networking tools emerge. Compliance with this policy is expected at all times. Violation of these guidelines will result in disciplinary action, up to and including dismissal from the WVU OT Program.

You are responsible for what you post. A posting should never reference (or allude to) a client's name, fieldwork site name, clinical instructor name, criticism about site or information about what is happening,

or any other disclosure of confidential material to unauthorized parties in a posting or reference West Virginia University. This is true despite what therapists and employees at your site may post. A posting should never disclose confidential or HIPAA-related information. Sharing this type of information, even unintentionally, can result in legal action against you, WVU, the fieldwork site, and/or the client. It is important to adhere to copyright laws and reference or cite sources appropriately. Plagiarism applies online as well. The content of the posting should be respectful.

Consider what you post on ANY social networking site. Many potential employers go to these sites to see what you have posted and often determine if they are interested in having you as an employee.

Do not ask your supervisor to "friend" you while on Fieldwork. This puts your supervisor and yourself in an awkward situation with personal information about each other. If you mutually decide to do this after the Fieldwork experience, this is your personal choice.

## Tardiness/Absenteeism

Regular attendance and promptness are professional behaviors that facilitate learning and teaching and show respect for one's fieldwork educators, colleagues and peers. Attendance is required for all fieldwork education experiences. Students are expected to arrive to fieldwork prior to the scheduled start time, and to be prepared to begin fieldwork ON-TIME. There are NO designated holidays, vacation days, personal days or sick days/leave during Level II Fieldwork. Therefore, **you are NOT entitled to any days off during fieldwork**. While the possibility of extraordinary life and/or crisis circumstances is acknowledged, absences from the experiential learning environment causes significant concern regarding clinical and professional skill development and knowledge acquisition as it relates to the integration and utilization of occupational therapy theory and best practice. Acceptance of these extreme circumstances will be determined on a case-by-basis by the AFWC.

Personal illness and personal or family (parents, spouse, siblings, and children) emergencies, and death of a family member (including extended family) are the only excused absences. Students must request time off for religious observances from the fieldwork educator in advance and must make up the time. Any requests for time off/variances in schedule to attend conferences, interviews, study for exams, personal appointments, outside employment, weddings/honeymoons, family vacations/ reunions or other personal purposes are NOT considered valid excuses for missing fieldwork and/or alternating start/end dates of experiences.

The AFWC must be notified of all planned/unplanned absences. In the event of an illness or emergency, students must notify the fieldwork educator prior to the start of the workday. It is recommended that the student and FWEd exchange phone numbers and for the student to be aware of the attendance policy/call-off procedure of the site. The student must speak with both the FWEd and AFWC. Voicemails and messages are not acceptable forms of communication. Any absences must be reported to the AFWC. This is important due to School/University liability issues.

Students are to follow the work schedule established by the clinical facility, not the academic calendar of West Virginia University. Students need to be aware that the hours/schedule may include evenings, weekends, and Holidays. Make-up days for absences on fieldwork are only an option when the missed days are determined excusable (i.e., unplanned emergencies/ circumstances), according to the reasons listed above, and at discretion of the AFWC. The plan for make-up days must be created with permission of, and at the convenience of the Fieldwork Educator, and agreed upon by the AFWC. Therefore, any changes to the fieldwork schedule (including but not limited to start/end date), need approval from the AFWC. It is not permitted that the student/FWEd change the end date if no days are missed or based upon good performance.

Please be aware that time missed in the first Level II FW placement may affect the student's ability to begin their second Level II FW placement. If the completion date of the first fieldwork is affected, the student must notify the AFWC to discuss arrangements for the change of the fieldwork start date.

Tardiness and absenteeism which is excessive and patterned is not acceptable. Proper documentation may be requested by the University as well as the fieldwork site. Repeated and/or excessive lateness or absence or failure to comply with this stated attendance policy may require repeating or failure of the experience.

## Holidays

During fieldwork the student will follow the holiday schedule established by the placement facility, NOT the academic schedule of the University. Therefore, whatever schedules your fieldwork educator/site requests of you during the Holidays, you are expected to be present and committed to your clinical duties – without exception. School systems and clinics that normally schedule days-off around the Holidays during Level II placements may extend the fieldwork experience and require make-up days, at discretion of the FWEd and AFWC.

## **Inclement Weather**

<u>Fieldwork sites expect the same attendance from students as they do from their employees.</u> Students should plan appropriately for potential commute delays during inclement weather. Make sure to address bad weather and emergency policies (as they affect attendance) with the fieldwork educator on the first visit/orientation period. Some fieldwork educators may wish to exchange home or cell phone numbers in case of emergency. Please note that students follow the schedule of the fieldwork site, and **NOT** University while on fieldwork. Any missed days due to inclement weather MUST be made up.

## **AFWC Monitoring & Site Visits**

Close communication with the fieldwork sites is vital to the process of fieldwork education (C.1.2; C.1.3). Email is used extensively, along with other methods such as phone, fax, and U.S. mail. The AFWC will communicate with students via WVU email and students should check frequently (at least three times a week) throughout fieldwork experience. In addition, the AFWC will provide all students with phone numbers to use for phone contacts. The AFWC will be available on evenings and weekends for phone contacts as well.

The AFWC of West Virginia University works hard to maintain a positive relationship between the University and all affiliated sites. The purpose of site visits and monitoring is multidimensional and may include, but is not limited to:

- Student performance evaluation
- Fieldwork site evaluation
- Fieldwork educator evaluation
- Assistance with implementation of fieldwork education program
- Assistance with managing student performance problems
- Fieldwork educator and staff education and development

<u>Site visits can be announced and/or unannounced</u>. On site visits are scheduled whenever possible to assist in this relationship and to ensure that sites are providing students with opportunities that relate to our curriculum. On site visits do not mean that the student is in jeopardy of failing. The AFWC always remains in contact with the FWEd regarding student's progress and performance during fieldwork. Problem areas may be identified by the AFWC, FWEd, student or department faculty. The AFWC shall assist in the problem-solving process of resolving performance issues related to the student, facility, or educational program only after the student and facility have used their appropriate resources.

If a site visit is needed, the visit will entail meeting with the student and the Fieldwork Educator both individually and together to discuss the types of learning experiences, strengths and weaknesses of the student's performance and strengths and weaknesses of the student's academic preparation. The discussion will be documented, and appropriate information will be shared with the academic faculty as needed (C.1.1). In many cases, a formal learning contract will be used.

## Access to Email/Internet on Fieldwork

Students will need to have regular access to a computer with internet connection & email outside of fieldwork hours. A Level II FW Sole site has been created. It is the student's responsibility to check site/email on a regular basis to maintain correspondence with AFWC. Your West Virginia University student email account (ending in wvu.edu) is the official method of communication for all WVU administrative matters. You are required to periodically check your account for time critical notices such as billing notifications, insurance requirements or other important alerts or administrative notices requiring a timely response. Notice will be considered received one day following the date the notice is posted to your email account. Failure to check your email account does not excuse or exempt you from any actions required of you by the University. It is expected that students respond to phone-call or email from AFWC or WVU faculty within 48 hours.

## **Communication/Sole Online Fieldwork Course Website**

Level I and II Fieldwork courses are maintained electronically via Sole, WVU's on-line teaching system. Through this means, students can access the Fieldwork Manual, syllabi and evaluation forms as needed, along with any other relevant information or forms. The student is highly encouraged to contact the AFWC at the first sign of any concern with the fieldwork placement and/or supervision. Routine communication is encouraged throughout the fieldwork experience (C.1.3).

## WVU Level I and II Fieldwork Assignments

See course syllabus for all WVU OT required assignments/projects on Level I and II Fieldwork.

## **Collaboration of Fieldwork Objectives**

West Virginia University has established Level II Fieldwork behavioral objectives that are aligned with the competencies within the 37 performance items listed on the AOTA Fieldwork Performance Evaluation. These objectives are communicated to clinical sites in advance of the placement through an electronic fieldwork packet. Prior to the fieldwork experience, sites are encouraged to work collaboratively with the Academic Fieldwork Coordinator to supplement these objectives with site specific objectives, site requirements and assignments as needed. Available site-specific objectives are filed in Sole for students' perusal (C.1.2; C.1.3).

If the fieldwork site has site-specific fieldwork objectives, the student is responsible for acknowledging these and turning in a copy of the signed objective sheet to the AFWC. If the site does not have site-specific student objectives, the site must adopt West Virginia University's Level II FW behavioral objectives and acknowledge in Sole assignment. It is encouraged for the student to assist in developing site-specific objectives as a student project if the site does not have any.

## **Cost of Fieldwork**

Students must be prepared financially to assume ALL costs that will accompany any fieldwork experience. In addition to full university tuition and fees, other expenses may include: transportation, travel, parking, housing, meals, as well as incidental costs such as materials for a special project, uniforms or costs related to clearances/medical requirements. Plan your budget carefully. Given the competition for available sites in the Morgantown area for Fieldwork Level II, all students must be prepared to relocate for a minimum of one of their two 12-week fieldwork rotations. When it is possible, consideration will be made for those students who have special needs.

## Housing, Transportation and Food

Students are responsible for ALL housing needs relating to their fieldwork placements. Therefore, it is important to plan to meet all financial obligations during fieldwork. Tuition as well as travel, living arrangements, commuting/parking costs, and day-to-day personal expenses may be greater than the expenses incurred during an academic semester. On site housing and food stipends are rarely available. Transportation is the sole responsibility of the student. This includes transportation expenses to and from the sites as well as between sites. Some fieldwork sites require students to commute between multiple locations during the fieldwork; therefore, a personal car is necessary during the fieldwork phase of the program. Public transportation is an option for some of our affiliated sites, yet not all. Whenever possible, commutes to fieldwork are limited to approximately 75 minutes, each way. The AFWC works closely with all students to minimize transportation costs & hardships whenever possible. Concerns about transportation and housing are not acceptable reasons for requesting a change in fieldwork assignment as students are given placement information in advance, allowing time for appropriate arrangements to be made. Students can indicate their fieldwork site preferences prior to the fieldwork selection process. However, no fieldwork request can be guaranteed.

## **Employment during Fieldwork**

With the expense of a graduate education, many students feel the need to work during the school year. West Virginia University Occupational Therapy students are expected to prioritize their responsibilities: class attendance and fieldwork appointments are top priorities. Fieldwork is an extension of the classroom, and is a full-time clinical commitment, not unlike having a full-time job. With this understanding, full-time work is not realistic and can lead to decreased performance in the classroom/clinic, and/or health problems. Reasonable work hours can be incorporated into your schedule; however, you are expected to rearrange your work schedule to accommodate class and fieldwork requirements including allowing adequate time for study.

Students are STRONGLY DISCOURAGED from pursuing employment while they are completing full-time fieldwork experiences. It is very common for fieldwork placements to require additional time beyond the regular 40-hour work week, including evening hours and weekend shifts. The focus of fieldwork is on the integration of professional knowledge and behaviors and general clinical skills. In addition, outside readings, reports, studying and/or special projects are often required. Site hours for fieldwork education are **not negotiable**. The hours of the affiliation are set by the facility. The weekly schedule will be determined by each fieldwork educator and/or site. Some sites require evening or weekend hours. Or you may be expected to work 4 (10 hour) days as required by your fieldwork educator. Some fieldwork educators work different schedules such as Tuesday-Saturday. You are expected to maintain the same work schedule as your fieldwork educator. Any changes to the dates for the fieldwork experience **must be** approved and documented in writing by the Academic Fieldwork Education Coordinator AND the Fieldwork Educator before the start of the fieldwork experience.

## **Failure of Fieldwork**

A failed fieldwork experience is a serious concern. Fieldwork education is the opportunity to put academic learning into practice. This applied knowledge and critical thinking are paramount to being a successful occupational therapy practitioner. It is necessary to demonstrate proficiency in both the clinical and academic components of both entry level occupational therapy practice and the professional world of healthcare.

The AFWC reserves the right, on behalf of the Department of Occupational Therapy, to assign a grade other than that which is reflected by earned points alone on the FWPE. Justification for doing so could include such things as the failure of the student to maintain and/or provide in a timely fashion proof of health requirements/clearances, evidence of academic misconduct, unethical behavior, or violation of the Division of Occupational Therapy Professional Behavior Policy. Prior to adjusting the grade, the AFWC will consult with the student, the FWEd, Academic Advisor, and/or Program Director as deemed appropriate.

In addition, the fieldwork site may terminate a student at any time, whose performance is not competent and threatens the clients' treatment/safety. Terminated failing could also occur if the student violates a facility policy or procedure, the violation of which, if done by an employee of the facility, would cause immediate termination of the employee. Examples include drug use, theft of property, unsafe practice, unprofessional behavior, violation of patients' rights, violation of AOTA Code of Ethics, excessive tardiness/absenteeism or HIPPA violation (such as discussion of a patient in an inappropriate situation)

etc..... It is important for students to be familiar with facility policies and procedures, particularly policies related to patient confidentiality.

Lastly, depending on the nature of the problem, a student may be withdrawn immediately from the fieldwork site and the occupational therapy program and not provided an additional fieldwork experience. Students have a right to complete a written appeal via processes outlined in the student handbook.

## Level I Fieldwork Failure

A student who fails a Level I Fieldwork experience may be allowed one additional opportunity to complete the experience successfully at the discretion of the academic and professional standards committee, the MOT Program Director and AFWC. If deemed eligible to proceed, a remediation plan and learning contract will be developed and attested to. Then, the student will need to re-register for the Level I Fieldwork course they failed and re-enroll it in at their own financial expense.

## Level II Fieldwork Failure

When a student fails Level II Fieldwork, a second opportunity *may* be given after a plan of remediation has been successfully completed and/or at the discretion of the academic and professional standards committee, the department MOT Program Director and AFWC. If deemed eligible to continue, the student must repeat the failed experience before beginning the next fieldwork at at their own financial expense. To repeat the fieldwork experience, he/she must re-register for the same course the following semester, or when a placement is available. The dates and location of the new assignment are dependent on the availability of a placement, but in most cases, this will mean that a student may not be rescheduled for their last rotation until the next academic year. A student cannot proceed with additional coursework until the failed course is passed. If failure occurs a second time, dismissal from the occupational therapy program will be initiated.

A student who is failing fieldwork may be asked to leave the fieldwork site before the date on which the assignment ends and still receive a failing grade. Other students may finish the full assignment and still fail. In either case, the decision to be asked to leave or continue in the affiliation is based on an assessment of:

- 1) The student's difficulties and the individual's potential to remain in the clinical setting without being disruptive to patient/client care
- 2) The student's response to supervisory feedback
- 3) The student's potential to change skills, judgments, and professional behaviors in a reasonable amount of time with normal supervision.

## Withdrawal from fieldwork

Like any university course, students can withdraw from fieldwork. Due to this being a professional program with a set curriculum, there is a procedure that needs to be followed. Please refer to the MOT Program Student Handbook for the most up to date information on withdrawing from an OT course.

# WVU MOT Program

## **Fieldwork Policies and Procedures**

## POLICY F1: MOT Program Criteria and Process for Selecting Fieldwork Sites

Intended to meet ACOTE standard C.1.2.

#### Policy:

Criteria and Process for Selecting and adding fieldwork sites

## Purpose:

To define the process for selecting fieldwork sites

#### Procedure:

Initiation of new sites for the MOT Program is generated through various means including requests from the program, site initiation of contracts, and inquiries by students. The academic fieldwork coordinator (AFWC) also networks with alumni and other occupational therapists at state and national conferences to set up contracts in different settings and possibly different states.

1. Justification for new site additions include:

a. Demonstrates an alignment with the WVU MOT Program curriculum design and threads

- b. Offers a specialty area of practice
- c. Use of the site long term
- d. Expand the fieldwork areas available to students from outside of WV
- 2. A verbal confirmation is the first step in adding a contract to the WVU OT program
- 3. This is followed by an email from the Assistant Director of Clinical Education to obtain all required information to initiate a formal affiliation agreement / contract with the new site.
- 4. The Assistant Director of Clinical Education then notifies the AFWC when the contract has been signed by the site and the university.
- 5. The signed contract is then uploaded to the online database and the AFWC can access a copy at any time.

## POLICY F2: Criteria and Process for Maintaining Fieldwork Site Objectives

Intended to meet the requirements for ACOTE C.1.2.

## Policy:

Criteria and processes for maintaining fieldwork site objectives will be followed by the MOT Program.

#### Purpose:

To define the process for maintaining fieldwork site objectives

#### Procedure:

- 1. The West Virginia University MOT Program has established Level II Fieldwork behavioral objectives that are aligned with the competencies within the 37 performance items listed on the AOTA Fieldwork Performance Evaluation.
- 2. Whenever the fieldwork site receives a student confirmation, they check a box to report what objectives they use.
- 3. If the clinical site does not use the WVU fieldwork objectives, they are directed to send a copy of their site objectives to the AFWC.

These objectives are also sent to the clinical sites in advance of the placement through an electronic fieldwork packet. Available site-specific objectives are filed in and posted to the online database for students' perusal.

## POLICY F3: Criteria and Process for Maintaining Fieldwork Agreements/MOUs

Intended to meet the requirements for ACOTE standard C.1.2.

#### Policy:

Criteria and Process for maintaining fieldwork agreements/MOUs

#### Purpose:

To define the process for maintaining fieldwork agreements/MOUs

#### Procedure:

- 1. A verbal confirmation is the first step in adding a contract to the WVU OT program
- 2. This is followed by an email from the assistant director of clinical education to get required information to initiate a contract with the new site
- 3. The assistant director of clinical education will either send the site a WVU human performance contract template or use the fieldwork site's contract
- 4. Whenever a contract is within 3 months of expiration, the assistant director of clinical education initiates the renewal process for the contract, if the site is agreeable
- 5. The assistant director of clinical education will then notify the AFWC when a fieldwork site either renews their contract or chooses to cancel
- 6. The assistant director of clinical education then notifies the AFWC when the contract has been signed by the site and the university.
- 7. The signed contract is then uploaded to the online database and the AFWC can access a copy at any time

## **POLICY F3.1: Fieldwork Objectives**

Intended to meet the requirements for ACOTE standard C.1.3.

**POLICY:** Guidance to fieldwork educators about WVU OT program expectations while on FW rotations.

**PURPOSE:** To ensure the WVU OT program and fieldwork sites/ supervisors collaborate on use and design of fieldwork objectives.

#### **PROCEDURE:**

- 1. Level I and II FW objectives are written to provide guidance on assignments, expectations, and essential skills required. Please refer to each course FW syllabi (see Appendix D&E) for details.
- 2. WVU OT program FW objectives may be altered as per the needs of the FW site, and/ or FW supervisor(s).
  - Student feedback, faculty discussions regarding curriculum changes, individual student needs may be reasons for changes.
- 3. Level I fieldwork:
- 4. Site(s)/supervisor(s) may choose to add additional FW objectives and assignments, but still

must follow all written WVU FW objectives as per each syllabus.

- 5. Level II fieldwork:
  - 1. WVU OT program has written FW objectives in each Level II FW syllabi and Fieldwork Manual.
  - 2. Site(s)/ supervisor(s) may choose to add additional FW objectives and assignments to WVU OT program FW objectives.
  - 3. Sites must identify if they will be using WVU FW objectives or their own site- specific objectives.
    - i. Written documentation of these objectives is required during the FW rotation.
    - The students are required to have their fieldwork educator either sign off on WVU objectives or upload a copy of their site objectives during first week of level II fieldwork.
    - iii. If changes occur with FW site/ supervisor or WVU OT program, the other party will be notified, and documentation will be updated.

## POLICY F4: Process for Maintaining the Secure Electronic Database

Intended to meet the requirements for ACOTE standard C.1.2., C.1.3

#### Policy:

Process for maintaining the SOLE (Secure Online Learning Environment) fieldwork database

#### Purpose:

To define the process for maintaining the SOLE fieldwork database

#### Procedure:

The fieldwork database is utilized to upload information on the fieldwork sites used by the WVU MOT Program. This database is maintained by the AFWC or a designee to remain up to date. The site is located within the WVU Human Performance SOLE website.

Information is organized by clinical site and has the following information:

- 1. Clinical site website (if available)
- 2. Human resources (HR) requirements
- 3. Student Evaluation of Fieldwork Experience (SEFWE)
- 4. Fieldwork data sheet
- 5. Site objectives, if different than WVU MOT Program

Since not all clinical sites are used every year, students are reminded that some information may have changed since the last placement at this site.

The AFWC will update the clinic site information after each level II fieldwork is completed to ensure accurate communication with students.

# **POLICY F5: Ratio of Fieldwork Educators to Students**

Intended to meet the requirements for ACOTE standard C.1.4.

**POLICY:** Ensure that the ratio of FW educator to students does not exceed 1:4 for level I FW or 1:2 for level II FW.

**PURPOSE**: Ensure that the ratio of fieldwork educators to students enables proper supervision, and provides protection of consumers, opportunities for appropriate role modeling of occupational therapy practice, and the ability to provide frequent assessment of student progress in achieving stated fieldwork objectives.

#### PROCEDURE:

- 1. It is the responsibility of the AFWC to ensure that the ratios noted in this policy are adhered.
- 2. The fieldwork site data form is completed by each fieldwork site. Information is collected on supervisor patterns including ratio of educator to students. If this information is not provided by the clinical site on the form, the AFWC will follow-up with the site via phone or email to collect the data on supervisory patterns.
- **3.** The site confirmation form asks the site to confirm the fieldwork supervisor(s) for each placement.
- **4.** After the student has begun fieldwork, they complete a survey to verify this information matches the original confirmation.
- **5.** At the conclusion of the fieldwork experience, the student completes the Student Evaluation of FW Experience Form which asks about educator to student ratio.

# POLICY F6: Level I and II Fieldwork Memorandum of Understanding (MOU)

Intended to meet the requirements for ACOTE standard C.1.6.

**POLICY:** The program must have evidence of valid memoranda of understanding in effect and signed by both parties from the onset to conclusion of the Level I fieldwork and the Level II fieldwork if it involves an entity outside of the academic program.

**PURPOSE**: To ensure that every student placement is completed in a site with a current contract/MOU.

#### PROCEDURE:

- 1. Prior to sending confirmations to fieldwork sites the Assistant Director of Clinical education verifies that the site has a current signed contract on file with the university.
- 2. Contracts are kept in a web-based database that is available to the AFWC at all times.
- 3. A valid MOU must be signed by both parties and be in effect from the onset to conclusion of the Level I fieldwork and the Level II fieldwork.

# POLICY F7: MOT Program Policy and Procedure on Fieldwork Educator Qualifications

Intended to meet the requirements for ACOTE standard C.1.8 and C.1.11.

**POLICY:** All fieldwork experiences will be supervised by qualified personnel as defined below.

**PURPOSE**: Ensure that personnel who supervise Level I and Level II fieldwork education are informed of the curriculum and fieldwork program design and affirm their ability to support the fieldwork experience.

# PROCEDURE:

Fieldwork education is an essential part of the Occupational Therapy Program at West Virginia University. The occupational therapists and health care facilities participating in the fieldwork program are carefully screened and must share the MOT Program's commitment to excellence in patient care. The fieldwork educators at the level I and level II affiliation sites will meet the qualifications established by the Accreditation Council for Occupational Therapy Education.

The AFWC ensures supervision by an occupational therapist or an occupational therapy assistant for traditional fieldworks through a confirmation form. The confirmation for each traditional Level I fieldwork experience requires the site to indicate the fieldwork educator by name, credentials, and their signature as verification for licensure.

Prior to beginning fieldwork, an electronic packet is sent to each site containing a syllabus for the course and a copy of the curriculum design. The MOT Program will only schedule students to supervisors who meet the following qualifications:

- 1. Qualifications for Fieldwork Supervisor for Traditional Level I OT Students
  - A. Level I fieldwork experiences may be supervised by a currently licensed occupational therapist or occupational therapy assistant.
  - B. License must be in good standing with the state licensure board.
  - C. Fieldwork supervisors responsible for educating traditional Level I fieldwork Occupational Therapy Students (OTS) shall be Occupational Therapists (OT) or Certified Occupational Therapy Assistants (COTA) licensed by the state in which they practice and meet their state regulations governing practice.
- 2. Qualifications for Fieldwork Supervisor for Non-Traditional Level I OT Students
  - A. Level I fieldwork experiences may be supervised by "qualified personnel".

- B. The qualified personnel may include but not limited to: social workers, behavior specialists, counselors, psychologists, teachers, supervisors, and programs managers, etc.
- 3. Qualifications for Fieldwork Supervisor for Level II OT Students
  - A. Level II fieldwork students must be supervised by a currently licensed occupational therapist.
  - B. License must be in good standing with the state licensure board.
  - C. Fieldwork supervisors responsible for educating level II fieldwork occupational therapy students shall be Occupational Therapists (OT), licensed by the state in which they practice, have a minimum of one year of NBCOT licensure, and meet their state regulations governing practice.
  - D. Level II Fieldwork Educators must be adequately prepared to supervise students. Resources will be provided through the WVU MOT Fieldwork Educator Handbook. In addition, the Division of Occupational Therapy will provide annual continuing education for fieldwork educators. These free CEU events are intended to help supervisors become better educated on topics associated with students and fieldwork.
- 4. Qualifications for Fieldwork Supervisor for Non-Traditional Level II OT Students
  - A. The policy of the WVU MOT Program is that Level II fieldwork only occurs at facilities with qualified, licensed occupational therapists. Qualifications are as outlined above.
- 5. Screening Process for Fieldwork Educators
  - A. All Fieldwork educators are screened prior to the start of the student's rotation through the licensure verification process.
  - B. License verification is completed prior to the student arrival
  - C. If a fieldwork educator is changed between the AFWC screening the initial therapist and the student's arrival, then the AFWC will re-screen the new fieldwork educator as soon as possible.

# POLICY F8: Level I Fieldwork Distinct from Level II Fieldwork

Intended to meet the requirements for ACOTE standard C.1.9.

### POLICY:

It is the policy of the WVU Division of Occupational Therapy, that no part of level one fieldwork will be used to count towards level II fieldwork experience.

# Policy F9: Level 1 Fieldwork Policy on Formal Student Evaluation

Intended to meet the requirements for ACOTE standard C.1.9.

**POLICY:** Ensure that all level 1 fieldwork experiences have a formal evaluation component.

**PURPOSE**: Ensure that Level I fieldwork enriches didactic coursework through directed observation and participation in selected aspects of the occupational therapy process and includes mechanisms for formal evaluation of student performance.

#### PROCEDURE:

1. OTH 584 and OTH 586 each have assignments as outlined in the syllabus and are graded on a point scale.

2. OTH 585 utilizes the Philadelphia Region Fieldwork consortium level 1 fieldwork student evaluation.

# Policy F10: Length of Level II Fieldwork

Intended to meet the requirements for ACOTE Standard C.1.10

**POLICY**: Students are required to complete a minimum of 24 weeks full-time Level II fieldwork to graduate.

#### PROCEDURE:

Level II fieldwork is completed over two 12-week placements at WVU. The first of these experiences occurs in the summer of their final year in the program (OTH 540), the second 12 week fieldwork (OTH 640) occurs in the fall of the final year.

1. To ensure diverse and varied experiences during the level II fieldwork process, students complete OTH 540 and OTH 640 in different clinical settings. Students may complete Level II fieldwork in one setting if it is reflective of more than one practice area, or in a maximum of four different settings.

2. The WVU OT Program realizes that sometimes extenuating and/ or unpredictable circumstances arise for students, FW Educators, or sites. Each case will be reviewed individually, with the necessary parties, and a solution developed that ensures that the student completes 24 full-time weeks of Level II fieldwork prior to graduation.

3. It is not normal procedure for the division of OT to consider a part-time fieldwork option as this would delay graduation. However, if the situation does arise, the AFWC will meet with the student to explore strategies for continuation in the MOT Program.

# Policy F10A: Timely Completion of Fieldwork

Intended to meet the requirements for ACOTE standard C.1.10 and A.4.7.

<u>POLICY</u>: Students must complete all level II fieldwork within 18 months of completion of the didactic portion of the curriculum and within 5 years from entry into the program.

#### PROCEDURE:

Level II fieldwork commences after semester 6 in the summer of the student's third year.

All level II fieldworks must be completed within 18 months of the end of semester 6.

# Policy F11: Evaluating the Effectiveness of Supervision

Intended to meet the requirements for ACOTE standard C.1.12

**POLICY:** Document a mechanism for evaluating the effectiveness of supervision

#### PROCEDURE:

1. All WVU OT students are required to complete the AOTA **SEFWE** (Student Evaluation of Fieldwork Experience) by the completion of each Level II fieldwork placement.

2. Students are encouraged to share a copy of this document with each of their fieldwork educators at the fieldwork site.

3. All SEFWEs are reviewed by the AFWC, including the individual ratings of the student regarding their personal fieldwork educator(s).

4. Additional opportunities to evaluate the effectiveness of fieldwork supervision include site visit feedback, student journaling and reflection assignments, student surveys, and informal discussions.

5. Actions related to ineffective student supervision are made collaboratively by the AFWC and MOT Program Director. Such actions may include education related to effective supervision, discontinuation of a particular fieldwork educator, or discontinuation of a fieldwork site.

# Policy F12: Level II Fieldwork Supervision

Intended to meet the requirements for ACOTE Standard C.1.13

#### Policy:

Supervision of the WVU MOT Level II fieldwork students should initially be direct and gradually decrease to less direct supervision, as appropriate, depending on the:

- Competence and confidence of the student
- Complexity of client needs
- Number and diversity of clients
- Role of occupational therapy and related services
- Licensure requirements of the state in which the fieldwork is taking place
- Type of practice setting
- Requirements of the practice setting or facility
- Payor requirements

#### **Procedures:**

Foundational concepts of MOT student supervision are based upon the following concepts:

- A. Occupational therapy practitioners often use supervision models that they encountered on their own clinical rotations when in school. The WVU MOT Program recommends that each student be handled differently depending on their needs as well as the needs of the setting and the severity of the client's condition. The Academic Fieldwork Coordinator provides information on multiple different supervision methods to fieldwork educator, but recommends a developmental type approach to supervision. First starting with constant supervision, direction, and guidance. As the student's skills and confidence improve the fieldwork educator can begin to wean down on supervision as appropriate.
- B. Supervision should also be student centered. Just like when in practice, occupational therapists' strive to be client centered. We believe each student has a unique set of needs and abilities. The fieldwork educator's job is to steer the experience when applicable, but allows the student to take initiative in their own learning. The fieldwork educator provides the student with the tools, guidance, and resources that ultimately can get the student towards a successful experience, however, it is up to the student to use those tools and resources productively. Part of the mission of the WVU MOT Program is to create life long active learners. This holds true in the supervisory relationship as well. Although it is up to the supervisor to create the learning environment on fieldwork, it is also the student's responsibility to take an active part in the process.

# Policy F13: Level II Fieldwork Supervision where no OT exists

Intended to meet the requirements for ACOTE standard C.1.14

**POLICY:** It is the policy of the WVU division of OT not to place Level II fieldwork students in sites without an OT present.

#### PROCEDURE:

1. The AFWC uses the fieldwork site data form and site confirmation form to ensure that a qualified occupational therapist will provide supervision to the MOT student.

2. In cases where a site does not have a qualified OT to serve as the Level II fieldwork supervisor, the site will not be used until the conditions of this policy are met.

3. In cases where a supervisor is not able to continue supervision after the onset of a placement, the AFWC will work with the student to find an alternate site to continue the Level II rotation.

### Policy F14: Level II Fieldwork Evaluation

Intended to meet the requirements for ACOTE standard: C.1.15.

**POLICY:** The WVU division of OT will use the standardized electronic evaluation of fieldwork.

#### PROCEDURE:

1. The AOTA FWPE is provided to the Level II Fieldwork Educator through Formstack. The AFWC will enter the email addresses of the primary fieldwork educator and deploy a midterm-evaluation at week 6, and a final evaluation, at week 12.

2. Midterm scores are relayed to the AFWC via a survey on the WVU Secure Online Learning Environment (SOLE).

3. If the score is under 74 at midterm, the AFWC speaks with the fieldwork educator and the student. The student and fieldwork educator develop a written learning contract is developed in collaboration with the AFWC. This learning contract cites specific areas of concern with behavioral objectives that must be met to successfully pass the fieldwork experience.

4. To pass the fieldwork, the final score must be 111 or greater. The grades are then entered into the student's record by the AFWC.

# Policy F15: Fieldwork Supervision Outside the U.S.

Intended to meet the requirements for ACOTE standard C.1.16.

**POLICY:** It is the policy of the WVU Division of Occupational Therapy that students will not be placed on Level I or II fieldwork outside of the United States.

# **Policy F16: Conflict Resolution Policy During Student Fieldwork Experiences**

Intended to partially meet ACOTE standards C.1.13

**Policy**: The West Virginia University MOT Program has a process for facilitating resolution of conflict involving students participating in fieldwork experiences.

# Procedure:

Should a conflict arise during the student's performance in the clinical setting, the following steps for resolution should be followed:

- 1. The student and the Fieldwork Educator should try to resolve the conflict.
- 2. If the conflict is unable to be resolved, the Clinical Instructor should approach the site's coordinator for fieldwork education for intervention.
- 3. The clinical site coordinator for fieldwork education should serve as an objective third party in his/her observation of the student/CI relationship and make recommendations for possible positive solutions to the situation.
- 4. If the conflict is judged by the fieldwork educator and/or the coordinator for fieldwork education to be a more serious matter, the fieldwork educator and/or coordinator for fieldwork education should contact the MOT Program immediately and apprise the Academic Fieldwork Coordinator of the situation. The AFWC will then take action based on the information provided.
- 5. At any point in the process, the student, fieldwork educator or coordinator of fieldwork education may contact the AFWC to assist with strategies to help facilitate a successful resolution.

When a problem situation arises, whether it is due to a conflict in professional behaviors or decreased performance expectations, the <u>most likely</u> sequence of events will be as follows:

- 1. The AFWC will talk to the student and the fieldwork educator separately to get each individual's account of the problem.
- 2. The AFWC may schedule a time to come to the clinic to discuss the situation further with all parties involved
- The AFWC will meet or speak individually with the student, the fieldwork educator and/or the coordinator of fieldwork education, if indicated, and make recommendations for possible resolutions.
- 4. If indicated, the AFWC will then meet with all parties involved in a joint meeting to help define concrete actions that will be taken.

- 5. A written plan of action will be generated and specific timelines for completion will be agreed to by all parties involved (student, fieldwork educator, coordinator of fieldwork education, AFWC).
- 6. The AFWC will remain involved for as long a period as necessary and will go to the site as necessary to ensure resolution of the situation.
- 7. If the conflict cannot be resolved, or if the student has violated the law or the AOTA Code of Ethics, the student will be removed from the clinic immediately and dealt with in accordance with applicable program and West Virginia University policies.
- 8. If the conflict is judged by the AFWC to be a personality or professional behavior issue and if intervention has not been successful, the student will be removed from the clinical setting and referred to the WVU MOT Program Academic and Professional Standards Committee. If, following that process, it is determined that the student is able to successfully remediate, they will be reassigned to another clinical site.
- 9. Students who have been removed from the clinic, for knowledge or skill deficits, will be referred to the WVU MOT Program Academic and Professional Standards Committee. If, following that process, it is determined that the student is able to successfully remediate, they will be required to formulate and carry out a remediation plan in collaboration with the AFWC. The plan may call for the student to participate in a variety of activities such as reading the literature, working with the program faculty on case studies, practicing techniques, etc.

# Appendices

# APPENDIX A

# West Virginia University Occupational Therapy Level II Fieldwork Objectives

Upon completion of this 12-week, full-time Level II fieldwork rotation, the student will be able to successfully:

### **Fundamentals of Practice**

Adheres to ethics: Adheres to the American Occupational Therapy Association Code of Ethics and all federal, state, and facility regulations (examples: Medicare, Medicaid, Client Privacy, social media, Human Subject Research)

- Adhere to all departmental policies and procedures related to ethical practice, with attention to policies related to the specific area of treatment.
- Adhere to licensure requirements.
- Recognize personal strengths and limitations and use treatment modalities that are within level of ability and experience.
- Interact professionally and respectfully with clients, families, and staff.
- Establish and maintain a therapeutic relationship with the client.
- Maintain quality client care and client satisfaction as guidelines for professional behavior.
- Demonstrate consistent adherence to professional ethics, codes and adherence to HIPAA regulations for client confidentiality at all times, including in and out of the setting.
- Maintain all client-related information in compliance with facility policy on confidentiality.
- Respect clients' rights of privacy in all spoken communications (no corridor, elevator, cafeteria consultations).
- Consistently demonstrate respect for client confidentiality by protecting written documentation from other people's view and select private spaces to discuss client information with FW Educator or other team members.
- Consistently display sensitivity to client's values (cultural, religious, social) and ask clients if there are any issues that may conflict with treatment procedures.
- Respect individual goals, wishes, and expectations of client.
- Immediately report any abusive behavior toward a client to the immediate FW Educator and follow appropriate reporting procedures.
- Demonstrate honesty in billing for time/interventions.
- Maximize client's quality of life, respect privacy, and will not misappropriate clients' belongings.

Adheres to safety regulations: Adheres consistently to safety regulations and reports/documents incidents appropriately. (Examples: Fire Safety, OSHA regulations, Body substance precautions, Emergency procedures)

- Utilize infection control precautions, OSHA, and universal precautions appropriately.
- Maintain clear and orderly work area by returning equipment and supplies.
- Follow facility policies in response to emergency code or drill situations.

**Ensures safety of self and others:** Uses sound judgment regarding safety of self and others during all fieldwork-related activities by anticipating potentially unsafe situations and taking steps to prevent accidents. (Examples: body mechanics, medical safety, equipment safety, client specific precautions, contraindications, community safety)

- Provide safe supervision of clients during high-risk activities.
- Refrain from use of equipment or procedures unless trained.
- Seek and is receptive to supervision to ensure client safety.
- Demonstrate willingness to function within constraints of center policies and procedures.
- Demonstrate safe performance during all treatment endeavors.
- Choose activities that are safe, age appropriate, and appropriate for cognitive/emotional/physical capabilities of clientele.
- Consistently follows equipment safety protocols.
- Demonstrate an understanding of environmental factors always affecting clients' safety by consistently analyzing evaluation/treatment space for potential safety hazards prior to bringing the client into the environment.
- Equipment is set-up beforehand.
- All nonessential items are put way.
- Treatment area is scanned for slip and fall prevention.
- Is aware of potential hazards of equipment being used.
- Aware of sharps always.

#### **Basic Tenets**

Clearly and confidently **articulates the values and beliefs** of the occupational therapy profession to clients, families, significant others, colleagues, service providers, and the public.

- Explain the role of OT within the practice setting, in terms and language that are clearly understood by the recipient.
- Clearly, confidently, and accurately **articulates the value of occupation** as a method and desired outcome of occupational therapy to clients, families, significant others, colleagues, service providers, and the public.
- Explain how and why occupation is used as a means to an end.
- Explain how and why occupational therapy practitioners are client- centered.
- Thoroughly instruct other disciplines in carrying out treatment procedures initiated by OT.
- Define the OT process in an effective manner that is understandable to clients, caregivers, and other professionals.
- Explain the value of returning to roles and responsibilities at a level of understanding to the client and family.
- Clearly, confidently, and accurately **communicates the roles of the occupational therapy practitioners** to clients, families, significant others, colleagues, service providers, and the public.

• Verbalize the differences in role delineation for an OT, OTA, and aide/ technician within the practice setting.

**Evaluation and Screening:** Articulates a clear and logical rationale for the evaluation process based on client information, contexts, theories, frames of reference, and/or practice models.

• State how and why a specific approach to the evaluation process is being used.

**Obtains sufficient and necessary information** from relevant sources throughout the evaluation process. (Examples: record or chart review, client, family, caregivers, service providers)

- Identify conditions and precautions associated with apparent deficits of assigned clients.
- Select appropriate component areas to assess, based on the center's practices and the client's level of apparent deficits and secondary diagnoses and complications.
- Set priorities of sequence of evaluation procedures to be administered.
- Explain rationale for choice of evaluation procedure(s).
- Demonstrate ability to adapt/modify different techniques and evaluation tools in accordance with client's deficits.

Selects relevant screening and assessment tools based on various factors.

- Explain rationale for choice of assessment procedure(s).
- State how and why a specific approach to the assessment process is being used.

# **Determines client's occupational profile** and performance through interview and other evaluation methods.

- Complete a chart review prior to initiating evaluation, and verbalize an understanding of the client's premorbid occupational performance.
- Obtain a thorough occupational profile through client interview and family interview to obtain role in society and leisure interests.
- Ask client what areas are important to them.
- Initiate and integrate client's occupational profile into treatment focus.

#### Evaluates and analyzes client factors and contexts that support or hinder occupational performance.

- Utilize correct procedures for assessing individual performance areas.
- Select appropriate areas for further assessment.

Administers standardized and non-standardized assessments and surveys accurately and efficiently to ensure findings are valid and reliable.

- Consult assessment manuals and FW Educator prior to the administration of standardized and nonstandardized assessment(s), selected for client.
- Maintain objectivity in observing and assessing areas where standardization is not an option.
- Demonstrate an understanding of site-specific terminology to assess areas of need.

Modifies evaluation procedures based on client factors and contexts.

- Utilize client information as a basis for possible adaptation of assessment procedure.
- Alter methods of instructing the client to accommodate limitations in cognition/communication as needed.
- Alter methods of assessing performance areas where medical complications or restrictions exist.
- Notice and respond to client feedback to accommodate assessment as needed.
- Consider client status changes and adapt assessment procedure as necessary.
- Identify/explain the effect a client's mental and/or physical changes on outcome have on an assessment.

Interprets evaluation results to determine client's occupational performance strengths and challenges.

- Convert raw scores into meaningful information, according to assessment guidelines.
- Relate assessment findings to functional performance.
- Identify present level of performance and challenges based on evaluation data.
- Synthesizes and documents the results of the evaluation process,
- clearly, accurately, and concisely using systematic methods to record the client's occupational performance.
- Follow correct procedures for documenting evaluations accurately.
- Thoroughly address all problem areas.
- Summarize evaluations clearly and concisely in documentation.
- Follow correct processes for recording evaluation and assessment findings.
- Documentation is completed within the time frames of the fieldwork setting.
- Documentation is written in terms understandable to other disciplines using the information.

#### **Intervention**

Articulates a clear and logical rationale for the intervention process.

- Complete thorough treatment plans for clients.
- Prioritize problem areas and addresses foundation skills needed for treatment progressions.
- Express rationale for selected activities to be utilized in addressing
- client's goals and needs using appropriate language based on recipient.
- Describe purpose of intervention at the client's level of understanding.

**Establishes an accurate and appropriate client-centered plan** based on the evaluation results, contexts, theories, frames of reference, and/or practice models.

• State how and why a specific approach to the treatment plan is being used.

### West Virginia University

#### Division of Occupational Therapy- MOT Program

- Analyzes and articulates how they integrated a client's psychosocial factors into the treatment session to produce client-centered, meaningful, and occupation-based outcomes.
- Treatment and evaluation session planning articulate consideration of psychosocial factors.
- Goals reflect needs of the client specific to their occupation-based outcomes, client centered and psychosocial needs.

Utilizes evidence from research and relevant resources to make informed intervention decisions.

- Research evidence-based interventions that could be used in the setting.
- Articulate how to apply evidence from published research and therapist's expertise to specific clients receiving OT services.

**Selects client-centered and occupation-based interventions** that motivate and challenge the client to achieve established goals that support targeted outcomes.

- Facilitate activities that are meaningful to the client.
- Select activities that reflect the appropriate level of challenge for the client's ability.
- Implements intervention plans that are client-centered and occupation-based.
- Incorporate client priorities into established goals.
- Schedule and conduct treatment sessions as appropriate for the client's level of participation.
- Consider age level when directing all client care activities.
- Utilize occupation-based activities during treatment sessions.
- Demonstrate awareness of the client's various life roles in selecting activities.
- Select activities that are meaningful and relevant to the client.

# Modifies task approach, occupations, and the environment to maximize client performance.

- Identify and address underlying problems and prerequisite skills to promote gains in higher-level functional skills.
- Appropriately grade and modify treatment activities to promote effective treatment for the client's status.
- Select activities, considering client's abilities to promote progress without undue frustration.
- Select activities by considering client's preferences, values, and age.

# Modifies task and/or environment to maximize the client's performance.

- Identify appropriate goals to address underlying factors that impede functional progress.
- Recognize changes in the client's physical, emotional, or cognitive status and adjusts the program to promote optimal progress.

# **Updates, modifies, or terminates the intervention plan** based upon careful monitoring of the client's status.

- Identify appropriate goals to address underlying factors that impede functional progress.
- Recognize changes in the client's physical, emotional, or cognitive status and adjusts the program to promote optimal progress.

• Demonstrate the ability to terminate treatment appropriately.

# Documents client's response to services in a manner that demonstrates the efficacy of interventions.

- Accurately document client intervention outcomes.
- Update status of goals, as per setting requirements.
- Problem solves with client and team members to establish goals that are realistic and incorporate the potential discharge setting/ situation.
- Use correct terminology to describe treatments and interventions.

### Management of Occupational Therapy Services

**Demonstrates through practice or discussion the ability to assign** appropriate responsibilities to the occupational therapy assistant and occupational therapy aide.

- Direct therapy assistant/aide in performing client care activities within the scope of site/state practice standards.
- If OT assistant or OT aide are not present, the student will be able to discuss/ simulate appropriate delegation of responsibilities with FW Educator.

# Demonstrates understanding of the costs and funding related to occupational therapy services at this site.

- Ensure that client care time is used productively.
- Notify FW Educator of charges for supplies, equipment, and time.
- Verbalize an understanding of costs for purchasing adaptive equipment or devices, or DME within the practice setting.
- Demonstrate ethical billing practices.

# Accomplishes organizational goals by establishing priorities, developing strategies, and meeting deadlines.

- Prepare in advance for meetings, evaluations, and treatments.
- Arrive promptly to scheduled meetings, treatment sessions, and other assigned responsibilities.
- Complete assignments and documentation by scheduled deadlines.
- Schedule client treatments to make optimal use of treatment time given current caseload.
- Utilize unscheduled time to increase learning and seek out additional learning opportunities.
- Notify FW Educator when problems arise.

# Produces the volume of work required in the expected time frame.

- Adjust work pace to accommodate increased workload.
- Assist other staff members when able.
- Recognize when current workload prohibits helping others or necessitates delegation.

# Communication and professional behaviors

**Clearly and effectively communicates verbally and nonverbally** with clients, families, significant others, colleagues, service providers, and the public.

- Demonstrate genuine interest in client and caregiver understanding of instructions.
- Interact, communicate, and share relevant information with all caregivers, families, and healthcare professionals.
- Clearly and effectively communicate verbally by stating clear goals and rationale of treatment and possible outcomes of OT to clients, caregivers, and team members.
- Provide instructions for the treatment process that are effective, clear, concise, and understandable for each client's developmental level and learning style.
- Demonstrate good observation skills and respond appropriately to behaviors and questions, give feedback, appropriate cues, and the appropriate amount of assistance to enable client to participate in activity.
- Demonstrate awareness of cultural differences and language barriers.
- Communicate/demonstrate effective communication skills to meet the needs of each client.
- Be aware of nonverbal communication and body language of self, clients, caregivers, and team members.
- Demonstrate effective therapeutic use of self and maintain rapport with client.
- Develop boundaries/ability to set appropriate limits with clients.
- Accept constructive feedback and integrate as demonstrated through behavioral changes.
- Contribute clear, accurate, and concise reports/feedback in team meetings regarding each client's progress.

# Produces clear and accurate documentation according to site requirements.

- Complete all documentation as assigned by FW Educator for review.
- Comply with site's policy for approved abbreviations.
- Follow site policies and procedures for documentation.
- Demonstrate ethical practice with documentation and obtaining FW Educator signatures.

**Collaborates with FW Educator(s)** to maximize the learning experience.

- Ask questions when uncertain and uses discretion in wording and timing of questions asked of FW Educator.
- Notify FW Educator of unusual occurrences or circumstances.
- Identify, communicate, and use own optimal learning methods and styles.
- Recognize communication styles of self and FW Educator; adjust style as needed to promote optimal communication with FW Educator.
- Actively seek feedback on performance and demonstrate receptiveness to constructive feedback and input from FW Educator(s) and other team members.
- Discuss need for changes and modify behaviors as identified in FW Educatory sessions.
- Use feedback provided to devise strategies/plans for improvement.
- Recognize need for and seek appropriate supervision by initiating the scheduling of meetings, as appropriate.
- Assume a cooperative role in the FW Educatory relationship.

• Be an active part of supervision and feedback.

**Takes responsibility for attaining professional competence** by seeking out learning opportunities and interactions with FW Educator(s) and others.

- Attend regularly scheduled staff meetings, in-service, or additional learning opportunities in practice area, as available.
- Responds constructively to feedback in a timely manner.
- Notice and respond to feedback in a way that would encourage an open exchange of ideas and develop entry-level skills in an effective way.
- "Listen" and act upon constructive feedback from FW Educator by making suggestions as to what could have been or needs to be changed.
- Demonstrate an active and positive attitude evidenced by body language and use of voice.
- Verbalize understanding of feedback and develop effective and measurable goals for improvement as needed.
- Demonstrate change in behavior that shows an understanding of feedback and a movement towards acquiring professional behaviors.
- Articulate positive feedback and strengths identified by FW Educator.

**Demonstrates consistent and acceptable work behaviors** including initiative, preparedness, dependability, and work site maintenance.

- Demonstrate initiative with assigned responsibilities.
- Demonstrate active responsibility for needs/ supplies to complete duties.
- Demonstrate preparation and awareness for responsibilities associated with being an OTS.
- Demonstrate reliability as related to client care, assigned responsibilities, work schedule, etc.
- Ensure cleanliness of personal work areas, including treatment space and office area.
- Appropriately report/ document spills, faulty equipment, etc. to the appropriate personnel.
- Demonstrates effective time management.
- Complete responsibilities and necessary documentation within required site timeframe.
- Initiate and utilize effective time management with scheduling, documentation, and other assigned responsibilities.
- Demonstrate responsibility for unforeseen circumstances.
- During unstructured time, student will be proactive in utilizing the time to ensure successful completion of all responsibilities.

**Manages relationships effectively** through therapeutic use of self and adjusts approach to meet the needs of clients and others.

- Demonstrate the ability to be flexible and cooperative with unforeseen circumstances as related to client interactions or site logistics.
- Demonstrate tact and empathy when interacting with clients, caregivers, families, and team members.

Demonstrates respect for diversity factors of others including but not limited to socio-cultural,

socioeconomic, spiritual, and lifestyle choices.

• Demonstrate professional behavior respecting diversity of sociocultural, socioeconomic, spiritual, and lifestyle choices of clients, caregivers, families, team members, FW Educator, and other facility personnel.

# Appendix B – Level II FW Syllabi

#### OTH 540

#### Level II Fieldwork I

#### **Course Introduction**

- Credit Hours: 6
- Prerequisite Courses: Occupational Therapy Students Only
- Method of Instruction:
- Instructor: Brian Scaife, MOT, OTD, OTR/L
- Catalog Description: Students are placed in one 12-week, or 2 6-week placement(s) depending on the facility and the needs of the student. Students will be placed in facilities where individualized instruction can occur. (Course will be graded P/F.)
- Course Description: OTH 540 Level II fieldwork rotation represents the first full-time, long term clinical placement in the occupational therapy curriculum. The length of this clinical rotation is twelve weeks; there is some variation as to how the 12 weeks can be structured. Instructional methods consist of demonstration and individual assignments as per the clinical fieldwork instructor. By the end of the rotation, students should have successfully completed the clinical education goals /objectives of the program and their specific site. Clinical education goals and objectives are developed by the site or through the academic fieldwork program and carried out in collaboration with clinical site supervisors. The clinical education process allows the students to practice and refine both professional and clinical skills. Students practice under the supervision of a licensed qualified occupational therapist in a qualified practice setting, which may include but are not limited to hospitals, home health agencies, nursing homes, schools, or outpatient clinics.

#### Learner Support

- Instructor Office Location: HSC 8303
- Office Hours: by appointment
- Instructor Email: <u>bscaife@hsc.wvu.edu</u>
- Response Time and Feedback Plan: Emails to the professor will be responded to within 24 hours on weekdays, and within 48 hours on the weekends.
- Phone: 304.293.0218 office 724-366-9580 cellular
- Method of Making Appointment: email is preferred
- ITS contact: 293-3631 for support with SOLE. (304) 293-4444 for email and other support

#### **Instructional Materials**

• No textbooks are required for this course. However, in order to effectively prepare for this rotation students may need to refer to class notes and textbooks from prior classes. *Students are responsible for providing texts that may be necessary for the rotation that were included in the didactic portion of the educational program. Students should not expect the fieldwork site to provide copy of textbooks.* 

#### **Course Learning Objectives**

#### Please refer to the WVU OT Level 2 student objectives on SOLE

#### **Fieldwork Course Goals:**

The goal of the fieldwork process is to provide integration of classroom knowledge, attitudes, and professional development with the skills and attitudes and professionalism needed to practice occupational therapy.

Upon successful completion of the fieldwork experiences, the occupational therapy student will perform at or above the minimum entry level expected of the occupational therapy professional.

# "Graduating therapists are increasingly expected to take on expanded responsibilities, assume leadership roles, and be active participants not only as service providers but as decision makers as well." (ACOTE)

The student will be able to assess client adaptive behaviors and occupational performance as they relate to the client's life expectations. The student will implement and supervise treatment programs for improving and/or maintaining occupational performance and adaptive responses throughout the life span. The student will demonstrate entry-level ability in administration, supervision, consultation, and application of research to practice.

#### **ACOTE Standards for MOT Degree Level Education:**

#### This class addresses in full or part (italicized) the following standards for MOT education.

#### **ACOTE Standards for MOT Degree Level Education:**

C.1.1. Ensure that the fieldwork program reflects the sequence and scope of content in the curriculum design, in collaboration with faculty, so that fieldwork experiences in traditional, nontraditional, and emerging settings strengthen the ties between didactic and fieldwork education. (Reflection Assignment)

C.1.3. Document that academic and fieldwork educators agree on established fieldwork objectives prior to the start of the fieldwork experience and communicate with the student and fieldwork

educator about progress and performance throughout the fieldwork experience. Ensure that fieldwork objectives for all experiences include a psychosocial objective. (Objectives assignment)

C.1.7 At least one fieldwork experience (either Level I or Level II) must address practice in behavioral health, or psychological and social factors influencing engagement in occupation.

C.1.10. Require a minimum of 24 weeks' full-time Level II fieldwork. This may be completed on a part-time basis, as defined by the fieldwork placement in accordance with the fieldwork placement's usual and customary personnel policies, as long as it is at least 50% of an FTE at that site. The student can complete Level II fieldwork in a minimum of one setting if it is reflective of more than one practice area, or in a maximum of four different settings.

C.1.11. Document and verify that the student is supervised by a currently licensed or otherwise regulated occupational therapist who has a minimum of 1 year full-time (or its equivalent) of practice experience as a licensed or otherwise regulated occupational therapist prior to the onset of the Level II fieldwork.

C.1.12 Document a mechanism for evaluating the effectiveness of supervision (e.g., student evaluation of fieldwork) and for providing resources for enhancing supervision (e.g., materials on supervisory skills, continuing education opportunities, articles on theory and practice). (AOTA SEFWE)

C.1.13. Ensure that Level II fieldwork supervision is direct and then decreases to less direct supervision as appropriate for the setting, the severity of the client's condition, and the ability of the student to support progression toward entry-level competence.

C.1.15 Document mechanisms for requiring formal evaluation of student performance on Level II fieldwork (e.g., the AOTA Fieldwork Performance Evaluation for the Occupational Therapy Student or equivalent). (AOTA FWPE)

#### Assessment

Major Assignments/Assessments:

#### Grading

OTH 540 is given a grade of Pass or Fail in accordance with University grading policy for clinical sites. The student is evaluated at mid-term and at finals. *The AOTA Fieldwork Performance Evaluation (FWPE)* is currently used to measure student's clinical performance. One FWPE is used for both mid-term and final evaluation of the student, refer to FWPE for details. The complete FWPE and SEFWE must be received by the academic fieldwork coordinator in the electronic system prior to a grade be issued. If the documents

are not received before final grades are due the student will receive an "I" for a course grade. This may delay the student's graduation.

#### Students must have a performance score of 85 or greater to successfully pass midterm.

A score of 84 or below at midterm requires to student to complete a learning plan with their fieldwork educator and the AFWC in order to be successful. The student is required to contact

the AFWC within 24 hrs. of receiving their score with information on their learning plan.

Students must obtain at least a score of '3' on Items 1, 2, and 3 on the FWPE and a total performance score of 111 to pass the fieldwork experience. A student that obtains a final score of 111 or above but does not score at least a '3' on those three items will receive a Fail for the fieldwork course. This is a national expectation set by the Accreditation council for Occupational Therapy Education and cannot be over-ruled by the course instructor and/or the AFWC.

Assignments:

Week	What is due?	Points
1	Fieldwork Human Resources Information	1
	Complete fieldwork educator information survey on SOLE	1
2		
3	Level 2 Objectives	1
4	Journal 1	1
5		
6	Complete electronic midterm	1
	Complete midterm survey on Sole	1
7		
8	Journal 2	1
9		
10		
11		
12	Journal 3	1
	AOTA SEFW	1
	AOTA Data Form	1

Fieldwork reflections assignment	1
Complete electronic Final	1

#### Grading Scale:

Performance Score on FWPE	Grade
111 or greater <b>and</b> a score of at least 3 on items 1, 2, &3 and completion of all assignments	Pass
111 or greater and a score <b>of below 3</b> on items 1, 2 and/or 3 or failure to complete all assignments	Fail
<111	Fail

#### **Course Policies**

#### **Attendance Policy:**

There is a strict attendance policy for this course. Please see the attendance policy under course content on the course web site. ACOTE requirements clearly state that students must complete 12 full time weeks at their site. "full-time" is determined by the site. There are no allowed "days off" within the 12 weeks. The standard does not allow for sick days, vacation days or other personal days. All missed time must be made up either through time onsite or other acceptable learning activities. Failure to follow the attendance policy or attempts to circumvent the policy by "making agreements" with the site supervisor **without knowledge** of the course instructor/academic fieldwork coordinator may result in failure of the experience or extension of the experience. This may delay your graduation.

#### **Division Policies**

Division policies are available on "OT Student Handbook" on SOLE.

<u>Dress Code Policy</u>: The dress code policy is available in the student handbook. For fieldwork rotations or any scheduled educational activity in a clinical setting or simulation experience, students are required to conform to the dress codes of the setting. If no dress code is presented the attire is WVU OT polo shirt and khaki or tan dress slacks (no jeans), nametag, clean closed toe and closed heel shoes. In general, clothes worn in clinical settings should follow the guidelines listed in student handbook. Keep in mind, fashion trends may not be appropriate clinical wear. Clinical sites may send a student home if dressed

unprofessionally. If the site requires a particular uniform or scrub color, the student is responsible for purchasing these items.

# **Institutional Policies**

Students are responsible for reviewing <u>policies</u> (<u>https://tlcommons.wvu.edu/syllabus-policies-and-statements</u>) on academic integrity, academic standards, accessibility, adverse weather, campus safety, inclusivity, incompletes, sale of course material, sexual misconduct, as well as student evaluation of instruction, and days of special concern/religious holiday statements.

**Mental Health:** Your mental health is important. School, family, work, and everything included in trying to maintain a life balance can be overwhelming. The West Virginia University Division of Occupational Therapy is dedicated to serving the "whole student" and we want you to come to a trusted adviser, faculty member, staff member, or friend for help. Please seek help early – we want to help make your educational journey successful, and we know that getting help before problems seem unmanageable is key to thriving. It is also recommended that you view your mental health as something to be proactive about- so take advantage of wellness activities that could keep your mind and spirit in optimal function ahead of any problems. West Virginia University offers an array of services to support your mental health, whether its peer support, professional therapeutic services, professional administrative student support, or mental wellness campus activities. Below are some resources for you to have on hand:

Service	Website and Info	Location	Number
Counseling and Psychological Services – Carruth Center	Services   Carruth Center   West Virginia University (wvu.edu) We provide a variety of counseling services for a wide range of student concerns. This includes ndividual, group counseling, couples counseling and drug or alcohol counseling.	Health and Education Building 390 Birch Street	(304) 293-4431
Psychiatry and Psychological Services – Carruth Center	Psychiatry   Carruth Center   West Virginia University (wvu.edu) Our psychiatry staff offers outpatient evaluation and treatment for problems such as depression, anxiety disorders, bipolar disorder, and attention deficit disorder.	Health and Education Building 390 Birch Street	(304) 293-4431
Student Wellness – WELLWVU	<ul> <li><u>Home   Well WVU   West Virginia University</u></li> <li>Delivers comprehensive wellness education to all WVU students. Programs include:</li> <li>Alcohol and drug prevention</li> <li>Sexual health</li> <li>Stress Management</li> <li>Nutrition. Sleep, Exercise</li> </ul>	Health and Education Building 390 Birch Street	(304) 293-5054

	Lifeline (suicidepreventionlifeline.org) Calling the National Suicide Prevention Lifeline will onnect you immediately to a crisis worker, who will triage you to a local crisis worker.	All of the U.S.	1-800-273-8825
Crisis Text Line	https://www.crisistextline.org/ A trained crisis worker will assist you in working through your immediate needs related to mental health or other crises.	All of the U.S.	Text HELP to 741741

**Special Note:** Information supplied in this syllabus is as accurate as possible at the time of distribution to the class. However, elements in this syllabus are subject to change and/or correction based on recognized or necessary course modifications, typing/printing errors found in the syllabus after distribution to students, etc. Major changes or modifications impacting course assignments, course or assignment grading, etc., will be announced via e-mail by course instructor and are thereafter recognized as binding within the course.

#### West Virginia University – Occupational Therapy MOT Program

#### OTH 640 – Level II Fieldwork II

#### **Course Introduction**

- Credit Hours: 6
- Prerequisite Courses: Occupational Therapy Students Only
- Method of Instruction:
- Instructor: Brian Scaife, MOT, OTD, OTR/L
- Catalog Description: Students are placed in one 12-week, or 2 6-week placement(s) depending on the facility and the needs of the student. Students will be placed in facilities where individualized instruction can occur. (Course will be graded P/F.)
- Course Description: OTH 640 Level II fieldwork rotation represents the second and final full-time, long term clinical placement in the occupational therapy curriculum. The length of this clinical rotation is twelve weeks; there is some variation as to how the 12 weeks can be structured. Instructional methods consist of demonstration and individual assignments as per the clinical fieldwork instructor. By the end of the rotation, students should have successfully completed the clinical education goals /objectives of the program and their specific site. Clinical education goals and objectives are developed by the site or through the academic fieldwork program and carried out in collaboration with clinical site supervisors. The clinical education process allows the students to practice and refine both professional and clinical skills. Students practice under the supervision of a licensed qualified occupational therapist in a qualified practice setting, which may include but are not limited to hospitals, home health agencies, nursing homes, schools, or outpatient clinics.

#### Learner Support

- Instructor Office Location: HSC 8303
- Office Hours: on Zoom times by appointment
- Instructor Email: <u>bscaife@hsc.wvu.edu</u>
- Response Time and Feedback Plan: Emails to the professor will be responded to within 24 hours on weekdays, and within 48 hours on the weekends.
- Phone: 304.293.0218 office 724-366-9580 cellular
- Method of Making Appointment: email is preferred
- ITS contact: 293-3631 for support with SOLE. (304) 293-4444 for email and other support

#### **Instructional Materials**

• No textbooks are required for this course. However, in order to effectively prepare for this rotation students may need to refer to class notes and textbooks from prior classes. Students are responsible for providing texts that may be necessary for the rotation that were included in the didactic portion of the educational program. Students should not expect the fieldwork site to provide copy of textbooks.

#### **Course Learning Objectives**

Please refer to the WVU OT Level 2 student objectives on SOLE Fieldwork

#### Course Goals:

The goal of the fieldwork process is to provide integration of classroom knowledge, attitudes, and professional development with the skills and attitudes and professionalism needed to practice occupational therapy.

Upon successful completion of the fieldwork experiences, the occupational therapy student will perform at or above the minimum entry level expected of the occupational therapy professional.

"Graduating therapists are increasingly expected to take on expanded responsibilities, assume leadership roles, and be active participants not only as service providers but as decision makers as well." (ACOTE)

The student will be able to assess client adaptive behaviors and occupational performance as they relate to the client's life expectations. The student will implement and supervise treatment programs for improving and/or maintaining occupational performance and adaptive responses throughout the life span. The student will demonstrate entry-level ability in administration, supervision, consultation, and application of research to practice.

#### ACOTE Standards for MOT Degree Level Education:

This class addresses in full or part (italicized) the following standards for MOT education.

#### ACOTE Standards for MOT Degree Level Education:

C.1.1. Ensure that the fieldwork program reflects the sequence and scope of content in the curriculum design, in collaboration with faculty, so that fieldwork experiences in traditional, nontraditional, and emerging settings strengthen the ties between didactic and fieldwork education. (Reflection Assignment)

C.1.10. Require a minimum of 24 weeks' full-time Level II fieldwork. This may be completed on a part-time basis, as defined by the fieldwork placement in accordance with the fieldwork placement's usual and customary personnel policies, as long as it is at least 50% of an FTE at that site. The student can complete Level II fieldwork in a minimum of one setting if it is reflective of more than one practice area, or in a maximum of four different settings.

C.1.11. Document and verify that the student is supervised by a currently licensed or otherwise regulated occupational therapist who has a minimum of 1 year full-time (or its equivalent) of practice experience as a licensed or otherwise regulated occupational therapist prior to the onset of the Level II fieldwork.

C.1.12 Document a mechanism for evaluating the effectiveness of supervision (e.g., student evaluation of fieldwork) and for providing resources for enhancing supervision (e.g., materials on supervisory skills, continuing education opportunities, articles on theory and practice). (AOTA SEFWE)

C.1.13. Ensure that Level II fieldwork supervision is direct and then decreases to less direct supervision as appropriate for the setting, the severity of the client's condition, and the ability of the student to support progression toward entry-level competence.

C.1.15 Document mechanisms for requiring formal evaluation of student performance on Level II fieldwork (e.g., the AOTA Fieldwork Performance Evaluation for the Occupational Therapy Student or equivalent). (AOTA FWPE)

C.1.3. Document that academic and fieldwork educators agree on established fieldwork objectives prior to the start of the fieldwork experience and communicate with the student and fieldwork educator about progress and performance throughout the fieldwork experience. Ensure that fieldwork objectives for all experiences include a psychosocial objective. (Objectives assignment)

C.1.7 At least one fieldwork experience (either Level I or Level II) must address practice in behavioral health, or psychological and social factors influencing engagement in occupation.

#### Assessment

#### Major Assignments/Assessments:

#### Grading

OTH 640 is given a grade of Pass or Fail in accordance with University grading policy for clinical sites. The student is evaluated at mid-term and at finals. *The AOTA Fieldwork Performance Evaluation (FWPE)* is currently used to measure student's clinical performance. One FWPE is used for both mid-term and final evaluation of the student, refer to FWPE for details. The complete FWPE and SEFWE must be received by the academic fieldwork coordinator in the electronic system prior to a grade be issued. If the documents are not received before final grades are due the student will receive an "I" for a course grade. This may delay the student's graduation.

Students must obtain at least a score of '3' on Items 1, 2, and 3 on the FWPE and a total performance score of 111 to pass the fieldwork experience. A student that obtains a final score of 111 or above but does not score at least a '3' on those three items will receive a Fail for the fieldwork course. This is a national expectation set by the Accreditation council for Occupational Therapy Education and cannot be over-ruled by the course instructor and/or the Academic Fieldwork Coordinator.

#### Assignments / Grade Scale

Week	What is due?	Points	Due Date
1	Fieldwork Human Resources Information	1	ТВА
	Complete fieldwork educator information survey on	1	
	SOLE		
2			
3	Level 2 Objectives	1	ТВА
4	Journal 1	1	ТВА
5			
6	Complete electronic midterm	1	ТВА
7			
8	Journal 2	1	ТВА
9			
10			
11			
12	Journal 3	1	ТВА
	AOTA SEFW	1	
	AOTA Data Form	1	
	Fieldwork reflections assignment	1	
	Complete electronic Final	1	

#### West Virginia University

#### Division of Occupational Therapy

Assignments / Grading Scale:

Performance Score on FWPE	Grade
111 or greater <b>and</b> a score of at	Pass
least 3 on items 1, 2, &3 and	
completion of all assignments	
111 or greater and a score <b>of</b>	Fail
below 3 on items 1, 2 and/or 3 or	
failure to complete all	
assignments	
<111	Fail

#### Course Policies

#### Attendance Policy:

There is a strict attendance policy for this course. Please see the attendance policy under course content on the course web site. ACOTE requirements clearly state that students must complete 12 full time weeks at their site. "full-time" is determined by the site. There are no allowed "days off" within the 12 weeks. The standard does not allow for sick days, vacation days or other personal days. All missed time must be made up either through time onsite or other acceptable learning activities. Failure to follow the attendance policy or attempts to circumvent the policy by "making agreements" with the site supervisor without knowledge of the course instructor/academic fieldwork coordinator may result in failure of the experience or extension of the experience. This may delay your graduation.<u>Division Policies</u>

Division policies are available on "OT Student Handbook" on SOLE.

<u>Dress Code Policy</u>: The full dress code policy is available in the student handbook. If you come to class and are not dressed appropriately, you will be sent home with an unexcused absence. It is important to follow the dress code at all times because you will have direct contact with patients within the facility and other professionals. Shirts or pants that reveal the stomach or back are unacceptable. You must also wear your nametag during all classes. Specific dress code guidelines for each setting are described below:

<u>Lectures-All students must follow the dress code policy of the Occupational Therapy</u> Department during classes held at the university. <u>Off campus division activities</u>: All classes held off campus must follow the dress code policy of the hospital or facility. All students must wear khaki dress pants, a polo shirt, shoes that are closed toe with socks, and a nametag.

<u>Labs-</u>All students must wear khakis and a polo or scrubs with tennis shoes. <u>Practical</u>

Exams-All students must wear khakis, polos and a nametag.

# Institutional Policies

Students are responsible for reviewing policies

(https://tlcommons.wvu.edu/syllabus-policies- and-statements) on academic integrity, academic standards, accessibility, adverse weather, campus safety, inclusivity, incompletes, sale of course material, sexual misconduct, as well as student evaluation of instruction, and days of special concern/religious holiday statements.

Mental Health: Your mental health is important. School, family, work, and everything included in trying to maintain a life balance can be overwhelming. The West Virginia University Division of Occupational Therapy is dedicated to serving the "whole student" and we want you to come to a trusted adviser, faculty member, staff member, or friend for help. Please seek help early – we want to help make your educational journey successful, and we know that getting help before problems seem unmanageable is key to thriving. It is also recommended that you view your mental health as something to be proactive about- so take advantage of wellness activities that could keep your mind and spirit in optimal function ahead of any problems. West Virginia University offers an array of services to support your mental health, whether its peer support, professional therapeutic services, professional administrative student support, or mental wellness campus activities. Below are some resources for you to have on hand:

Service	Website and Info	Location	Number
Counseling and Psychological Services – Carruth Center	https://carruth.wvu.edu/services We provide a variety of counseling services for a wide range of student concerns. This includes individual, group counseling, couples counseling and drug or alcohol counseling.	Health and Education Building 390 Birch Street	(304) 293-4431
	https://carruth.wvu.edu/services/p		

National Suicide Prevention Lifeline (will triage to a local provider/crisis line)	ttps://suicidepreventionlifeline.or g/ Calling the National Suicide Prevention Lifeline will connect you immediately to a crisis worker, who will triage you to a local crisis worker.	,	All of the U.S.	1-8	00-273-8825
Crisis Text Line	https://www.crisistextline.org/ A trained crisis worker will assist you in working through your immediate needs related to mental health or other crises.	,	All of the U.S.	Text H	ELP to 741741
Psychiatry and Psychological Services – Carruth Center	Psychiatry Our psychiatry staff offers or evaluation and treatmer problems such as depression disorders, bipolar disorde attention deficit disorc	nt for n, anxiety r, and	Health and Education Building 390 Birch Street		(304) 293-4431
Student Wellness – WELLWVU	https://well.wvu.edu/ elivers comprehensive wellness education to all WVU students. Programs include: • Alcohol and drug prevention • Sexual health • Stress Management • Nutrition • Sleep • Exercise		Health and Education Building 390 Birch Street		(304) 293-5054

Special Note: Information supplied in this syllabus is as accurate as possible at the time of distribution to the class. However, elements in this syllabus are subject to change and/or correction based on recognized or necessary course modifications, typing/printing errors found in the syllabus after distribution to students, etc. Major changes or modifications impacting course assignments, course or assignment grading, etc., will be announced via e-mail by course instructor and are thereafter recognized as binding within the course.

# **APPENDIX C – Drug Screening Policy**

#### West Virginia University – MOT Program (Professional and Undergraduate Programs)

#### **Drug Screen Policy**

Academic programs at the Health Sciences Center have an obligation to protect the public and to respect students' privacy rights. Accordingly, this policy is designed to balance those interests. Students involved in direct patient care or handling prescription medications as part of clinical rotations who are under the influence of alcohol or drugs may put patients' safety at risk.

Students are not permitted to unlawfully possess or use illegal drugs, prescription drugs, overthe-counter drugs, or alcohol while participating in direct patient care or handling prescription medications as part of the academic program. Prohibited substances include amphetamines, benzodiazepines, cocaine, barbiturates, cannabinoid or synthetics, heroin, MDMA, methadone, opiates, oxycodone, phencyclidine, and propoxyphene.

It is the responsibility of every student to be aware of the risks associated with alcohol use and abuse. Students are required to conduct themselves in accordance with School and University policies, and federal, state and local laws regarding alcohol consumption. It should be understood that possession or consumption of alcoholic beverages by individuals under the age of 21 is a violation of state liquor laws. Likewise, it is illegal for anyone to provide alcoholic beverages to persons under the age of 21.

Students are permitted to take medications that may affect urine drug screen results, when legally prescribed to the student. Students taking legally prescribed medications that may affect urine drug screen results or that may impair their alertness or cognition must notify their academic program and provide appropriate documentation as described in the Legally Prescribed Medication section. Students may not be under the influence of alcohol while performing patient care duties or handling prescription medication. **Initial Drug Screening** 

All students will undergo a urine drug screen prior to matriculation or the initiation of the first clinical experience in their program. The Assistant Director of Clinical Education for Professional and Undergraduate Programs will provide students with instructions for contacting Certiphi Screening via a secure website to make arrangements and pay for the drug screening.

The Assistant Director of Clinical Education for Professional and Undergraduate Programs will have access to Certiphi inquiry results via a secure website with a unique username and password. The Assistant Director of Clinical Education for Professional and Undergraduate Programs will prepare a report on any positive results of drug testing for review by the Vice Dean for Professional and Undergraduate Programs. The Vice Dean will review and initial the drug screen reports.

#### Additional Drug Screening

Students may be required to undergo repeat drug screening whenever such testing is required by program on an annual basis or required by a clinical site. At the discretion of the program's committee on academic standards, students may also be required to undergo drug screening for reasonable suspicion, such as direct observation of an individual engaging in drug-related activity; direct observation of the individual demonstrating physical symptoms of being under the influence; a pattern of erratic behavior; conviction of a drug-related offense; sudden change in performance, including excessive absenteeism; or information received from a credible source (note: student reports of an individual's drug use must have other substantiation to meet the standard for reasonable suspicion). Any additional drug screening will be done at the student's expense.

Prior to beginning each clinical rotation, the student will be notified if an additional drug screen is required by the site and will receive instructions for completion of the testing. Students are responsible for contacting Certiphi to make arrangements and pay for the drug screen. When repeat drug screen is required, the student will not be permitted to begin the clinical rotation until the drug screen result is available. It is the student's responsibility to ensure that drug testing is completed in a timely manner. Upon request, the student will provide access to his or her drug screen result from the Certiphi site to the clinical education site.

#### **Negative Dilute Drug Screen**

In the event of a negative dilute drug screen, the student will be required to repeat the drug screen at their own expense. In the event of two consecutive negative dilute drug screens, it will be considered a positive result.

#### **Positive Drug Screen**

In the event of a positive drug screen, the Vice Dean will refer the case to the program's committee on academic standards for consideration and recommendations. In the interim, student may be subject to temporary administrative removal from clinical site while the committee meets.

Following review by the program's committee on academic standards, students with a positive drug screen not due to a legally prescribed medication may be subject to one or more of the following penalties:

- Placement on program probation
- Deceleration (required repetition of a portion of the didactic or clinical phase of the program) with a delay in graduation
- Dismissal from the program

Students with a positive drug screen not due to a legally prescribed medication will be referred for counseling and/or a provider support program within one week of the notification of the positive drug screen result. A student's return to academic studies is contingent upon full compliance with the recommended counseling and/or provider support program. Documentation of successful completion and/or continued compliance with the

counseling/support program will be maintained in the student's permanent program record. WVU's Student Assistance Program (SAP) offers drug and alcohol counseling for students. Student should contact the Carruth Center at 304-293-4431 to schedule an appointment.

### Legally Prescribed Medication

In cases where a legally prescribed medication results in a positive drug test, the student must follow the process outlined by Certiphi to provide appropriate documentation.

# Appendix D

# **Supervision Resources for Fieldwork Educators**

WVU Division of Occupational Therapy Continuing Education

The WVU Division of Occupational Therapy provides annual professional development to support the development of knowledge and skills in student supervision. Event offerings can be found at:

#### **AOTA Supervision Resources**

Guidelines for Supervision, Roles, and Responsibilities During the Delivery of Occupational Therapy Services

https://research.aota.org/ajot/article/74/Supplement 3/7413410020p1/6690/Guidelines-for-Supervision-Roles-and

#### Practice Advisory: Services Provided by Students in Fieldwork Level II Settings

https://www.aota.org/~/media/Corporate/Files/EducationCareers/Educators/Fieldwork/StuSu prvsn/Practice%20Advisory%20Services%20provided%20by%20students%20in%20FW%20Level %20II%20final.pdf

#### **OT/OTA student supervision & Medicare requirements**

https://www.aota.org/education/fieldwork/medicare-requirements-for-studentsupervision#:~:text=It%20is%20AOTA's%20policy%20that%20OTAs%20may%20supervise,the% 20following%20guidance%20for%20therapy%20students%3A%20Therapy%20Students

LICENSURE: Supervision Requirements

#### HTTPS://WWW.AOTA.ORG/CAREER/STATE-LICENSURE/SUPERVISION-REQUIREMENTS

Refer to the legislation in the state where you practice for details regarding student supervision responsibilities and continuing competency credits earned for supervising students. For practitioners in West Virginia, see:

https://wvbot.wv.gov/ruleslaws/Pages/State-Code.aspx